Sri. Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
Approved by AICTE, Ministry of HRD, Govt of India.
Affiliated. Savitribai Phule Pune University Pune

Estd. 2007

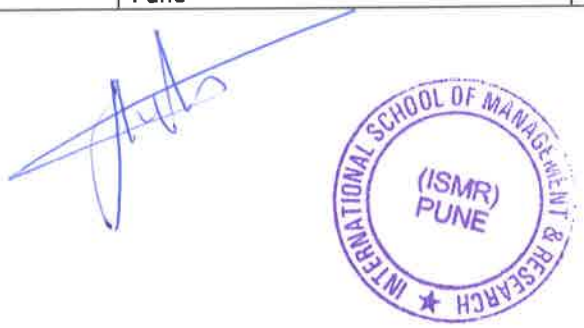
Workshops/ Seminars/Conferences from 2021-22 to 2017-18

1	Industry Institute Collaboration	Wheels India Ltd. Pune	2022
2	Industry Institute Collaboration	Vaibhav Placements, Nashik	2022
3	Industry Institute Collaboration	Spal Automotive Technology India Pvt. Ltd. Pune	2022
4	Industry Institute Collaboration	Shreen AUTO (P) Ltd. Nashik	2022
5	Industry Institute Collaboration	Safepack Industries Ltd. Pune	2022
6	Industry Institute Collaboration	Ross Lifescience Pvt. Ltd. Pune	2022
7	Industry Institute Collaboration	Remsons Industries Ltd. Pune	2022
8	Industry Institute Collaboration	Reliable Autotech Pvt. Ltd, Nashik	2022
9	Industry Institute Collaboration	Radico NV Distilleries Maharashtra Ltd. Maharashtra	2022
10	Industry Institute Collaboration	Nipro India Corporation Pvt. Ltd. Satara	2022
11	Industry Institute Collaboration	Mylan Laboratories Ltd, Nashik	2022
12	Industry Institute Collaboration	Minda Katolec Electronics Dervices (P) Ltd. Maharashtra	2022
13	Industry Institute Collaboration	Metalman Auto (P) Ltd. Aurangabad	2022
14	Industry Institute Collaboration	Mahindra CIE Automotive Ltd. Nashik	2022
15	Industry Institute Collaboration	Hindustan Hardy Spicer Limited. Nashik	2022
16	Industry Institute Collaboration	Grupo Antolin Chakan Pvt. Ltd. Pune	2022
17	Industry Institute Collaboration	Flash Electronics (I) Pvt. Ltd. Pune	2022
18	Industry Institute Collaboration	Desai Foods Private Limited, Pune	2022
19	Industry Institute Collaboration	CNH Industrial India Pvt Ltd.	2022
20	Industry Institute Collaboration	Briton Carpets Asia (p) Ltd. Pune	2022
21	Industry Institute Collaboration	Bosch Ltd. Nashik	2022
22	Industry Institute Collaboration	Anand I-Power Limited, Nashik	2022
23	Industry Institute Collaboration	Advik Hi-Tech Pvt. Ltd. Pune	2022
24	Industry Institute Collaboration	Bilcare Limited, Pune	2022

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

25	Industry Institute Collaboration	Adient India Pvt Ltd. Pune	2022
26	NGO Institute Collaboration	Dream IAS Academy	,2022
27	Exchange of Faculty	Rajgad Institute of Management Research and Development	,2022
28	Exchange of Faculty	Dr. D.Y. Patil Institute of Management Studies	,2022
29	Exchange of Faculty	Neville Wadia Institute of Management Studies and Research	,2022
30	Students, Employees Training and Placements	Kalyani Maxion Wheels Pvt. Ltd, Pune	2021
31	Students, Employees Training and Placements	Capigrow Consultants India Pvt Ltd. Pune	2020
32	Digital Marketing & Growth Hacking Certification Course	NSDM India	2020
33	Students, Employees Training and Placements	Vardhan Consulting Engineers Pvt Ltd, Patna	2020
34	Students, Employees Training and Placements	Global Advertisement Services Pvt. Ltd. Pune	2019
35	NGO Institute Collaboration	Green Thumb Environment Protection Group, Khadkawasala, Pune	,2019
36	Investment Banking & Hedge Fund Operations Certification Course	Magic Institute of Excellence	2019
37	NGO Institute Collaboration	Umed Pariwar, Pune	,2019
38	NGO Institute Collaboration	Dream IAS Academy	,2019
39	Exchange of Faculty	Neville Wadia Institute of Management Studies and Research	,2019
40	Exchange of Faculty	Rajgad Institute of Management Research and Development	,2019
41	Exchange of Faculty	Dr. D.Y. Patil Institute of Management Studies	,2019
42	Students, Employees Training and Placements	Kothari Cars Pvt Ltd, Pune	2019
43	Students, Employees Training and Placements	Kalyani Maxion Wheels Pvt. Ltd, Pune	2018
44	NGO Institute Collaboration	Ganga Tara Foundation (NGO Working for Old Age People)	,2018
45	Negotiations and Bargaining, Certification Course	Wonder Quill Business Solutions	2018
46	Students, Employees Training and Placements	Capigrow Consultants India Pvt Ltd. Pune	2017
47	Excellence in Banking & Financial Services Industry Certification Courses	Inteegrity Career Solutions Pvt Ltd	2017
48	French- A1 Level Certification Course	Inteegrity Career Solutions Pvt Ltd	,2017
49	Exchange of Faculty	Navsahyadri Group of Institutes, Fcaulty of Management, Pune	,2017

50	NGO Institute Collaboration	Green Thumb Environment Protection Group, Khadkawasala, Pune	,2016
51	Students, Employees Training and Placements	Global Advertisement Services Pvt. Ltd. Pune	2016



Phone : 02138 - 660213/214
Telefax : 02138 - 660204

WHEELS INDIA LIMITED
(PUNE DIVISION)
Factory : PLOT NO. C-1, MIDC RANJANGAON GANAPATI, TALUKA-SHIRUR, DISTRICT - PUNE, PIN - 412220.

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Wheels India Ltd.

C-1, MIDC Ranjangaon Ganpati, Shirur, Pune Maharashtra 412220

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

Regd. Office : 21, Pattulos Road, Chennai - 600 002.
Our Chennai Factory : Padi, Chennai - 600 050.
Web : www.wheelsindia.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 26th day of - April – Two Thousand Twenty Two **(26/04/2022),**

BETWEEN

Wheels India Ltd. First party represented herein by their **Dy. GM - HR** (Designation) **Shri. Sanjay Wale** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Wheels India Ltd. - is one of the largest steel wheel manufacturers in the world. The company had turnover of USD 375 Million (FY 2012-13) coming from the segments of Cars/ UVs, Commercial vehicles, Tractors, Single Piece wheels and Construction & Earth Mover wheels. The company also manufactures air suspension kits for trucks and buses. With over 15 % of its turnover coming from exports, particularly from the Construction & Earth Mover equipment segment, it is truly a global player in the auto components industry.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU- may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)",

enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is

implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any

authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Wheels India Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website). Authorized Signatory WHEELS INDIA LIMITED * PUNE DIVISION *	Authorized Signatory CERTIFIED
Wheels India Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Wheels India Ltd. C-1, MIDC Ranjangaon Ganpati, Shirur, Pune Maharashtra 412220	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 7875795588	Contact Details- 7507254540
E-mail: walesd@wheelsindia.com	E-mail: placements@ismrpune.edu.in
Website: https://www.wheelsindia.com/	Website: https://www.ismrpune.edu.in/
Stamp: WHEELS INDIA LIMITED * PUNE DIVISION *	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

Vaibhav Placements

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Vaibhav Placements
1,Trimbak Road, Shivam Apts, Beside Om Shivam Furniture, Mahatma Nagar, Nashik, Maharashtra 422007

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

Regd. Office : 1,Trimbak Road, Shivam Apts, Beside Om Shivam Furniture, Mahatma Nagar, Nashik, Maharashtra 422007
Tel. : +91-0253 235 3532 **Email :** info@vaibhavplacements.com **Website :** www.vaibhavplacements.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 26th day of - June – Two Thousand Twenty Two **(26/06/2022),**

BETWEEN

Vaibhav Placements First party represented herein by their **Founder Shri Shridhar Vyawhare** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as **"Second Party"**, The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Vaibhav Placements are finding what's right for client is not just checking boxes on a job description. We try to understand your company on a deeper level. Honesty is key. Trust is important. And trust leads to a beneficial and long term partnership.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how

to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

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A) Holistic Interdisciplinary Environment Creation
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1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

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CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

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AGREED:

For Vaibhav Placement's (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Vaibhav Placement's	**SBES's ISMR B-School, Wadki, Pune**
Address: 1,Trimbak Road, Shivam Apts, Beside Om Shivam Furniture, Mahatma Nagar, Nashik, Maharashtra 422007	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 7588616829	Contact Details- 7507254540
E-mail: info@vaibhavplacements.com	E-mail: placements@ismrpune.edu.in
Website: https://vaibhavplacements.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

SPAL Automotive Technology India Private Limited
Plot No. 38, W.M.D.C., Kharabwadi,
Ambhetan Road, Chakan, Tal. Khed,
Dist. Pune – 410501 Maharashtra, INDIA
CIN: U29219DL1996PTC077528
Email: info@spal-india.com

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

SPAL AUTOMOTIVE TECHNOLOGY INDIA PVT. LTD.

38, W.M.D.C., Kharabwadi, Ambhetan Road, Chakan, Tal. Khed,
Dist. Pune – 410501 Maharashtra

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 06th day of - June – Two Thousand Twenty-Two **(06/06/2022),**

BETWEEN

SPAL AUTOMOTIVE TECHNOLOGY INDIA PVT. LTD. First party represented herein by their **GM – HR & Admin Shri Sudhir Patil** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

The SPAL team has an international presence with subsidiaries and offices worldwide. The location of subsidiaries is carefully co-ordinated to optimize the distribution and marketing of SPAL products with customer service and distribution centers based close to key customers. As manufacturers and the market are demanding products to perform increasingly complex tasks and requesting highly integrated systems, SPAL is prepared to invest in the future and rise to the challenge.
SPAL is open to accessing new markets such as exhaust technology and vehicle-heating systems with plans to pursue these opportunities energetically in mature markets such as Europe and United States as well as in emerging regions such as China, India and Russia.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

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AUTOMOTIVE TECHNOLOGY INDIA PVT. LTD.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For SPAL Automotive Technology India Pvt Ltd (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
SPAL Automotive Technology India Pvt Ltd	**SBES's ISMR B-School, Wadki, Pune**
Address: 38, W.M.D.C., Kharabwadi, Ambhetan Road, Chakan, Tal. Khed, Dist. Pune – 410501 Maharashtra	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: Mr. Sudhir Patil	Contact Details- 7507254540
E-mail: S.Patil@spal-india.com	E-mail: placements@ismrpune.edu.in
Website: https://www.spalautomotive.it/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp:

CERTIFIED

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Shareen Auto (P) Ltd.

117 M. I. D. C. Area, 16th Street, Satpur, Nashik, Maharashtra 422007

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13th day of - May – Two Thousand Twenty Two **(13/05/2022),**

BETWEEN

Shareen Auto Pvt. Ltd. First party represented herein by their **Head HR** (Designation) **Shri Sudhir Patil** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Shareen Auto Pvt. Ltd. is an established supplier to reputed original equipment manufacturer (OEM) of precision engineering components to the automotive industry. Shareen Auto (Pvt.) Ltd., was set up in 1986 and is an ISO/TS 16949 company. The company is supplier to leading OEM's in India of Transmission Parts specializing in axle shafts and shaft type components.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create

multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and

academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Shareen Auto Pvt. Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Shareen Auto Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: 117 M. I. D. C. Area, 16th Street, Satpur, Nashik – 422 007	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: +91-253 304 2026/27	Contact Details- 7507254540
E-mail: info@shareenauto.com	E-mail: placements@ismrpune.edu.in
Website: http://shareenauto.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: (ISMR) PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Safepack Industries Ltd.

Shiroli, Tal Khed, Pune, Maharashtra 410505

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

SAFEPACK INDUSTRIES LTD.
Gat No. 1093/94, Plot No. 2, At Village Shiroli, Near Shiroli Toll Plaza, Tal. Khed (Rajgurunagar), Dist. Pune – 410 505. Tel.: 9860798900
CIN: U29195PN1991PLC061503

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 16th day of - April – Two Thousand Twenty Two **(16/04/2022),**

BETWEEN

Safepack Industries Ltd. First party represented herein by their **HR Head** (Designation) **Shri Mandar Deshpande** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Safepack Industries Ltd. providing quality research based innovative packaging solutions to satisfy even the most demanding and quality-conscious customers. We cater to various industries like Metals, Automotive, Engineering, Electronics, Defense, Medical – Pharma, FMCG, etc.
SAFEPACK Laminate experts constantly strive to introduce emerging technologies and collaborate with customers to understand their requirements and help optimise their protection needs. SAFEPACK also believes in making the customers aware of the latest innovative packaging ideas.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.
- A) Holistic Interdisciplinary Environment Creation
- B) Training & Skill Development (staff, students, industry)
- C) Focus on Academic activities (performance skill based)
- D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)",

enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's

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7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Safepack Industries Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Safepack Industries Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Safepack Industries Ltd. 1093/94, Village Shiroli, Khed, Pune. 410505	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9860798897	Contact Details- 7507254540
E-mail: mandar@safepack.com	E-mail: placements@ismrpune.edu.in
Website: http://www.safepack.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp:

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Ross Lifescience Pvt. Ltd.

Plot No.96, Sector No.10, PCNTDA, Bhosari, Pune, Maharashtra 411026

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

Ross Lifescience Private Limited
Pune: Plot No. 96, Sector No. 10, PCNTDA, Bhosari, Pune 411026. Tel.: +91 20 66357725
Mumbai: 315, The Enterprises Soc. Ltd., Prabhadevi Industrial Estate, SVS Road, Prabhadevi, Mumbai 400025 Tel.: +91 22 35574090
Email: info@rosslife.net | www.rosslifescience.in | **GSTIN: 27AADCR8508G1Z9 | CIN: U24239PN2008PTC131354**

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 07th day of - June – Two Thousand Twenty Two **(07/06/2022),**

BETWEEN

Ross Lifescience Pvt. Ltd. First party represented herein by their **Head HR Shri Sachin Pawar** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Ross Lifescience Pvt. Ltd. (RLS) specializes in development and evaluation of products, utilized in pest management and household insecticides.
Armed with conviction, passion and confidence, the business grew exponentially, and in 2010, the team shifted into a larger premise in Wakad, on the outskirts of Pune. The company continued to grow, and invested further in the business. Accreditations such as the ISO certification (9001-2008) for the laboratory, added credibility.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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9.6.22

any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
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9.6.22

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9.6.22

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5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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9.6.22

AGREED:

For Ross Lifescience Pvt. Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory 9.6.22	Authorized Signatory CERTIFIED
Ross Lifescience Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Plot No.96, Sector No.10, PCNTDA, Bhosari, Pune, Maharashtra 411026	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9923793915	Contact Details- 7507254540
E-mail: psachin@rosslife.net.	E-mail: placements@ismrpune.edu.in
Website: https://rosslifescience.in/	Website: https://www.ismrpune.edu.in/
Stamp: ROSS LIFESCIENCE PVT. LTD. PUNE	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Remsons Industries Ltd.

Kharabwadi, Pune, Maharashtra 410501

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 15th day of - April – Two Thousand Twenty Two **(15/04/2022),**

BETWEEN

Remsons Industries Ltd. First party represented herein by their **HR Manager** (Designation) **Shri Mahesh Patil** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as **"Second Party"**, The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Remsons is a Pioneer in the manufacturing of Auto Products since the last 50 years. Delivering best quality Products like Control Cables, Gear Shifters, Pedal Boxes, Winches, Jacks Etc.

Our people are at the centre of all our activities. It is our constant endeavour to provide a professional, friendly and learning environment. We are committed to establish practices to facilitate transparency to develop and retain a pool of high-callibre professional talent.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) *Training & Skill Development (staff, students, industry)*
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)",

enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is

implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 *It is expressly agreed that First Party and Second Party are acting under this MOU as* independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, *expressed or implied, on behalf of the other Party, without the prior written consent*

of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Remsons Industries Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website). Authorized Signatory	Authorized Signatory CERTIFIED
Remsons Industries Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Kharabwadi, Pune, Maharashtra 410501	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 8600869599	Contact Details- 7507254540
E-mail: Mahesh.patil@remsons.com	E-mail: placements@ismrpune.edu.in
Website: http://www.remsons.com/	Website: https://www.ismrpune.edu.in/
Stamp: REMSONS INDUSTRIES LTD Chakan Pune 410501	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Reliable Autotech Pvt.Ltd.
E-65, E-65-1, MIDC Ambad, Nashik, Maharashtra 422010

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

Regd. Office : E-65/1, Ambad, MIDC, Nashik Maharashtra, India 422 010
Tel. : +91-0253 668 9255 **Email :** info@reliableautotech.com **Website :** www.reliableautotech.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13th day of - May – Two Thousand Twenty Two **(13/05/2022),**

BETWEEN

Reliable Autotech Pvt. Ltd. First party represented herein by their **Asst. Manager HR** (Designation) **Shri Harshal Chaudhary** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Reliable Autotech Pvt. Ltd. is a Robust and Efficient organization, Leading in Innovation with Technological Advancements, which is Beneficial and Lucrative for our clients.

We provide end-to-end solutions starting from designing, prototyping and development of dies, fixtures, and gauges, stamping components, setting up welded assembly cells/lines, powder coating or E-coating, remote warehousing and supplying to OEMs in the domestic and overseas markets through an efficient "Just-In-Time" supply chain.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

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A) Holistic Interdisciplinary Environment Creation
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enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

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1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

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CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any

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AGREED:

For Reliable Autotech Pvt. Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Reliable Auto tech Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: H-101, 102, MIDC Ambad, Nashik, Maharashtra 422010	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: +91 – 253-6689912	Contact Details- 7507254540
E-mail: harshal.chaudhary@reliableautotech.com	E-mail: placements@ismrpune.edu.in
Website: https://www.reliableautotech.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Radico NV Distilleries Maharashtra Ltd.

D192-195, Five Star Industrial Area, Shendra MIDC, Shendraban, Maharashtra 431201

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

Radico NV Distilleries Maharashtra Ltd.
Regd. Office : D192-195, Five Star Industrial Area, Shendra MIDC, Shendraban, Maharashtra 431201
Tel. : +91-98509 06303 **Email :** rnvdml@radiconv.co.in **Website :** www.radiconv.co.in

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 24rd day of - June – Two Thousand Twenty Two **(24/06/2022),**

BETWEEN

Radico NV Distilleries Maharashtra Ltd. First party represented herein by their **Head HR Shri Ashish Waghe** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Radico NV Distilleries Maharashtra Ltd. s a newly established largest distillery in Maharashtra, started molasses base production in the month of December-2008, having manufacturing capacity of 1.20kl/per day with modern technology and advanced plant and machinery with latest technology and atomization PLC, SCDA. DCS etc systems and having our own 3 MW thermal /co-generation captive power plant, We have also Grain base Distillery having production capacity of 60kl/ENA per day.

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ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create

multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
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AGREED:

For Radico NV Distilleries Maharashtra Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Radico NV Distilleries Maharashtra Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: D192-195, Five Star Industrial Area, Shendra MIDC, Shendraban, Maharashtra 431201	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9850906303	Contact Details- 7507254540
E-mail: rnvdml@radiconv.co.in	E-mail: placements@ismrpune.edu.in
Website: http://www.radiconv.co.in/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

NIPRO
Your Partner in Health Care

NIPRO INDIA CORPORATION PRIVATE LIMITED
Factory & Corporate Office : Plot No. E-1/1, Khandala Phase - 1 Industrial Area, Taluka - Khandala,
Dist. Satara - 412 802. Tel. : +91 2162 357200, Fax : +91 2162 357245

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Nipro India Corporation Pvt. Ltd.

Plot No. E1/1, Khandala PH-1 Industrial Area, Taluka Khandala, Dist. Satara, Maharashtra 412802.

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

CIN : U33110PN2010FTC143058

Regd. Office : Plot No. E-1/1, Khandala Phase - 1 Industrial Area, Taluka - Khandala,
Dist. Satara - 412 802. Tel. : +91 2162 357200 Fax : +91 2162 357245

E-mail : indiaho@niproindia.com
Website : www.niproindia.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 1st day of - April – Two Thousand Twenty Two **(01/04/2022),**

BETWEEN

Nipro India Corporation Pvt. Ltd. First party represented herein by their **DGM – HR & GA** (Designation) **Shri. Makarand Joshi** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Nipro India would be using top end technology in manufacturing Dialyzers, Blood Tubing, Arterial Fistulas, and Syringes & Needles in the India plant. We would be using Gamma sterilization facility, for the manufacturing of these medical products to ensure complete hygiene and that no compromise is done with the user's health.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU- may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

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1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how,

inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Nipro India Corporation Pvt. Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Nipro India Corporation Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Nipro India Corporation Pvt. Ltd. Plot No. E1/1, Khandala PH-1 Industrial Area, Taluka Khandala, Dist. Satara, Maharashtra 412802.	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 7030931645	Contact Details- 7507254540
E-mail: makarand.joshi@niproindia.com	E-mail: placements@ismrpune.edu.in
Website: https://niproindia.com/	Website: https://www.ismrpune.edu.in/

CERTIFIED

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

Mylan
Better Health
for a Better World

Reg. Office: F-4 & F-12, Malegaon MIDC,
Sinnar, Nashik, Maharashtra 422113
Tel. No.: +91-02551 304 777
Email: info@mylan.com
Website: www.mylan.in

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Mylan laboratories ltd

F-4 & F-12, Malegaon MIDC, Sinnar, Nashik, Maharashtra 422113

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 26th day of - June – Two Thousand Twenty Two **(26/06/2022),**

BETWEEN

Mylan laboratories ltd. First party represented herein by their **Manager - HR Ms. Nitu Devendra Singh** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Mylan laboratories ltd. presence in India goes beyond manufacturing, sales and marketing. Hyderabad is home to one of Mylan's two global R&D centers of excellence. The center has extensive experience working with health authorities from multiple countries. It also is fully integrated with the company's global R&D function, creating a unique and efficient, 'round-the-clock research, development, clinical and regulatory capability.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create

multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

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5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

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AGREED:

For Mylan laboratories ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory CERTIFIED
Mylan laboratories ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: F-4 & F-12, Malegaon MIDC, Sinnar, Nashik, Maharashtra 422113	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 02551 304 777	Contact Details- 7507254540
E-mail: info@mylan.com	E-mail: placements@ismrpune.edu.in
Website: https://www.mylan.in/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

MINDA KATOLEC ELECTRONICS SERVICES (P) LTD.

Gate no 427/10, Mahalunge Ingale, Maharashtra 410501

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 06th day of - June – Two Thousand Twenty Two **(06/06/2022),**

BETWEEN

MINDA KATOLEC ELECTRONICS SERVICES (P) LTD. First party represented herein by their **Head HR Shri Vikrant Bhate** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Minda Katolec Electronics Services Private Limited is a 51:49 joint venture company between Minda Industries Ltd. and Katolec Corporation, Japan.
Minda Industries Ltd. has an existing operations for Electronics manufacturing in Pune as (Sensors , Actuators & Controllers) which currently serves 2Wheeler & 4Wheeler customers like Tata Motors, Mahindra, General Motors besides HMSI, Hero Moto Corp, Bajaj Auto, etc. This JV will ensure that our product offerings are the best in class in terms of electronics manufacturing.

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ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures,

Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

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4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

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5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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AGREED:

For Minda Katolec Electronics Services (P) Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Minda Katolec Electronics Services (P) Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Gate no 427/10, Mahalunge Ingale, Maharashtra 410501	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: Mr. Vikrant Bhate Mob-8600018276	Contact Details- 7507254540
E-mail: vbhate@mindagroup.com	E-mail: placements@ismrpune.edu.in
Website: https://www.unominda.com/	Website: https://www.ismrpune.edu.in/
Stamp: Minda Katolec Electronics Services Pvt. Ltd. CHAKAN	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Metalman Auto (P) Ltd.
B 31 MIDC, Waluj, Aurangabad, Maharashtra 431136

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

Regd. Office: B 31 MIDC, Waluj, Aurangabad, Maharashtra 431136
Tel: +91-0240 665 2444
E-mail: info@metalmanauto.com **Website:** https://metalmanauto.com/

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 24th day of - June – Two Thousand Twenty Two **(24/06/2022),**

BETWEEN

Metalman Auto Pvt. Ltd. First party represented herein by their **Head HR Shri Vijay Salve** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as **"Second Party"**, The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Metalman Auto Pvt. Ltd. is engaged into manufacturing of Sheet Metal, Tubular Fabricated Assemblies Sub Assemblies with In House Surface Treatment facilities such as Ni-Cr Plating, Cataphoresis Electrolysis Deposition (CED Painting), Epoxy Powder Coating &Phosphating. We serve/present ourselves as one stop shop for all your fabrication needs and are currently catering to Global Automotive OEM's, Heavy Fabrication & Construction Equipment Industry, Off Road Vehicles & White Goods Industry. All our plants are IATF 16949: 2016 Certified which means supplying Defect Free Parts at a Competitive Price and at Right Time, Every Time.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Metalman Auto (P) Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Metalman Auto (P) Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: B 31 MIDC, Waluj, Aurangabad, Maharashtra 431136	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9689213379	Contact Details- 7507254540
E-mail: info@metalmanauto.com	E-mail: placements@ismrpune.edu.in
Website: https://metalmanauto.com/index.php	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

Mahindra CIE Automotive Ltd.
Stamping Division*
D-2, MIDC Ambad, Nashik, Maharashtra
422010. India.
www.mahindracie.com

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Mahindra CIE Automotive Ltd.

D-2, MIDC Ambad, Nashik, Maharashtra 422010

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13th day of - May – Two Thousand Twenty Two **(13/05/2022),**

BETWEEN

Mahindra CIE Automotive Pvt. Ltd. First party represented herein by their **Head HR** (Designation) **Shri Navnath Suryawanshi** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Mahindra CIE Automotive Ltd. is a multi-technology automotive components supplier listed on the stock exchanges in Mumbai. We are a subsidiary of the CIE Automotive group of Spain; an industrial group specialised in supplying components and subassemblies for the automotive market, which has presence across the globe and is listed on the stock exchange in Madrid.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the

students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)"

Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and

registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Mahindra CIE Automotive Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Mahindra CIE Automotive Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: D-2, MIDC Ambad, Nashik, Maharashtra 422010	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: +91 0253 661 3400	Contact Details- 7507254540
E-mail: mciestampings.knh@cie-india.com	E-mail: placements@ismrpune.edu.in
Website: https://www.mahindracie.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp:

CERTIFIED

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

Hindustan Hardy Ltd.

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Hindustan Hardy Spicer Limited

Plot No. C, 12, MIDC Ambad, Nashik, Maharashtra 422010

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

Regd. Office : Plot No. C, 12, MIDC Ambad, Nashik, Maharashtra 422010
Tel. : +91- 0253 238 2018 **Email :** info@hhardys.com **Website :** www.hhardys.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 26th day of - June – Two Thousand Twenty Two **(26/06/2022),**

BETWEEN

Hindustan Hardy Spicer Limited First party represented herein by their **Manager - HR Shri Mukund Kulkarni** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Hindustan Hardy Spicer Ltd. have been manufacturing driveline components of the highest quality. Our products are designed and built for maximum durability and superior performance. Over the years, we have built on technology from our global partners and developed a product offering that caters to the requirements of both Indian and overseas markets. We have gone from strength to strength and have established ourselves as a leading global supplier renowned for delivering a high-class product.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures,

Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty

development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Hindustan Hardy Spicer Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory CERTIFIED
Hindustan Hardy Spicer Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Plot No. C, 12, MIDC Ambad, Nashik, Maharashtra 422010	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 0253 238 2018	Contact Details- 7507254540
E-mail: info@hhardys.com	E-mail: placements@ismrpune.edu.in
Website: http://hhardys.com/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Grupo Antolin Chakan Pvt. Ltd.

Plot No F-1, Chakan Industrial Area, Phase III, Kharabwadi Village, Taluka Khed.

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

GRUPO ANTOLIN CHAKAN PRIVATE LIMITED
REGISTERED OFFICE & PLANT ADDRESS:
Plot No. F-1, Phase III, Chakan MIDC, Near Mercedes-Benz Plant,
Village - Kharabwadi, Taluka -Khed, Pune, Maharashtra, India - 410 501.
CIN No. - U51103PN2008PTC164623
Telephone No. +91-2135-613700
Fax No. : +91-2135-613755
Email id – chakan.ga@grupoantolin.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 15th day of – April – Two Thousand Twenty Two **(15/04/2022),**

BETWEEN

Grupo Antolin Chakan Pvt. Ltd. First party represented herein by their **Head HR** (Designation) **Shri Deepak Khot** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors **Ms. Pooja Mitkari** (_____) – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Grupo Antolin Chakan Pvt. Ltd. is the world leader in manufacturing interior car components for major worldwide manufacturing brands. Our global organisation maintains the family spirit of its founders and their commitment.
Our professionals work in an experience-based environment known for the significance and innovation of its projects, and the quality of its team. Grupo Antolin offers unique professional career development; we design and manufacture (Dream. Dare. Do) with a personal approach.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

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4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

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7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any

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AGREED:

For Grupo Antolin Chakan Pvt. Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory CERTIFIED
Grupo Antolin Chakan Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Plot No F-1, Chakan Industrial Area, Phase III, Kharabwadi Village, Taluka Khed.	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive, Gaidhara Kanifnath College Road, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9970165477	Contact Details- 7507254540
E-mail: Deepak.khot@grupoantolin.com	E-mail: placements@ismrpune.edu.in
Website: https://www.grupoantolin.com/	Website: https://www.ismrpune.edu.in/
Stamp: GRUPO ANTOLIN CHAKAN PRIVATE LIMITED	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

FLASH ELECTRONICS (I) PVT. LTD.
A-22/6, Phase- II , Chakan MIDC, Khalumbre,
Taluka - Khed, District - Pune 410 501.
Tel: +91 2135 666 000 Fax : +91 2135 666 109
Website : www.flashgroup.in Email : flashinfo@flashgroup.in

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Flash Electronics (I) Pvt. Ltd.

Khalumbre, Pune, Maharashtra 410501

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 16th day of - April – Two Thousand Twenty Two **(16/04/2022),**

BETWEEN

Flash Electronics (I) Pvt. Ltd. First party represented herein by their **HR Head** (Designation) **Shri Gajanan Dafe** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

FLASH GROUP is a preferred partner for many Automotive OEMs around the world. FLASH has 6 manufacturing plants across India, Germany & Hungary and is driven by a strong team of 2500+ individuals.
We offer the best R&D and Manufacturing Facilities backed by a team of passionate professionals for industry to usher in the next era of mobility. Through Research and Development, applying manufacturing best practices and keenly following the direction of markets we ensure our customers stay on the leading edge of technology and their markets.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU- may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the

principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent

of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Flash Electronics (I) Pvt. Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Flash Electronics (I) Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Flash Electronics (I) Pvt Ltd. A-22/6, Phase-II, Chakan MIDC, Khalumbre, Khed, Pune. 410507	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 7447784664	Contact Details- 7507254540
E-mail: gd.hr@flashgroup.in	E-mail: placements@ismrpune.edu.in
Website: http://www.flashgroup.in/	Website: https://www.ismrpune.edu.in/
Stamp: FLASH ELECTRONICS (INDIA) PVT. LTD. A-22/6, Phase-II, M.I.D.C., Chakan, Khalumbre, Tal. Khed, Pune-410 501	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

CERTIFIED

DESAI FOODS
PRIVATE LIMITED

Factory: Gat No. 246, At Post Sarole, Tal. Bhor, Dist. Pune : 412 209.
Telephone : 83088 30433, 83088 30430 e-mail : mail.sarole@dblfood.com

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Desai Foods Pvt. Ltd.

Gat No. 246, At Post Sarole, Tal- Bhor, Dist - Pune., Maharashtra 412209.

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

Sandip Shende

MOU UID: .....

Regd. Office: Atur Chamber, 3rd Floor, 2 - A, Dr. Baba Saheb Ambedkar Road, Camp, Pune - 411001, India.
Phone: 020 - 71004100 | Email: info@dblfood.com | www.desaifood.com | www.mothersrecipe.com
CIN: U15400PN2009PTC133749

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 22nd day of - April – Two Thousand Twenty Two **(22/04/2022),**

BETWEEN

Desai Foods Pvt. Ltd. First party represented herein by their **SR.EXECUITIVE – HR & ADMIN** (Designation) **Shri. Sandip Subhash Shende** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Desai Foods Pvt Ltd in the manufacturing food product, it was super brand in 2015-2016 in India ' Mothers Recipe.' – Pickle, Papad, Paste (Ginger Paste, Garlic Paste) , Ready to Eat, Ready to Cook, Spices, in Export since 2005 for 50+ Country worldwide and pan india.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create

multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how,

inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend

credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Desai Foods Pvt. Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
22.04.2022 Sandip Shende Authorized Signatory	Authorized Signatory CERTIFIED
Desai Foods Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Gat No. 246, At Post Sarole, Tal Bhor, Dist – Pune. Maharashatra. Pin 412209	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9764200345	Contact Details- 7507254540
E-mail: hr.sf@dblfood.com	E-mail: placements@ismrpune.edu.in
Website: https://www.mothersrecipe.com/	Website: https://www.ismrpune.edu.in/
Stamp: DESAI FOODS PRIVATE LIMITED Gat No. 246, At Post - Sarole Tal. Bhor, Dist. Pune 412209	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

NEW HOLLAND AGRICULTURE

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

CNH INDUSTRIAL

CNH Industrials India Pvt Ltd.
Plot No.A-1/1, Chakan Industrial Area,
Phase II, Village Shinde, Taluka Khed,
Pune, Maharashtra, India, 410 501.

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF
MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

CNH Industrial (India) Private Limited
(Formerly known as New Holland Fiat (India) Private Limited)
Plot No A-1/1, Phase II, Chakan Industrial Area,
Village Shindegaon, Tal. Khed, Dist. Pune,
Maharashtra - 410 501- INDIA
Tel. : +91-2135-633207 / 3214

Registered Office :
Level-4, Rectangle-1, D-4, District Center,
Commercial Complex, Saket,
New Delhi - 110 017
CIN NO.:- U29220DL1992PTC344615

Corporate Office :
3rd Floor, Plot No.14A, Sector-18, ATC Building,
Maruti Industrial Complex, Gurgaon,
Haryana-122 015, (India). Tel. : +91-124- 6659100
E-mail : indiacustomercare@cnhind.com
Website : www.newhollandindia.co.in

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 15 day of April 2022, (15/04/2022).

BETWEEN

CNH industrial India Pvt. Ltd. **First party** represented herein by their Site HR & HRBM (Designation) ~~Shri~~ / **Smt. Shital Vikas Salunke** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors ~~Mr.~~ / **Ms. Riya Sanjay Gadiya** (People Development Coordinator & Admin Support) – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

CNH Industrial India Pvt Ltd is a world class equipment and service company. It prepares sustainably advance & the noble word of the agriculture & construction Work. This organization provides good opportunities to it employees for growing & work experience. Keeping this in Mind the undersigned memorandum of understanding is signed .

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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Initial

CLAUSE 4: IMPLEMENTATION METHODOLOGY

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from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For CNH Industrial India Pvt. Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Shital Salunke Authorized Signatory	Authorized Signatory CERTIFIED
CNH Industrial India Pvt. Ltd	**SBES's ISMR B-School, Wadki, Pune**
Address: Plot No. A-1/1, Chakan Industrial Area, Phase II, Village Shinde, Taluka Khed, Pune, Maharashtra, India, 410 501.	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 866966179	Contact Details- 7507254540
E-mail: Shital.salunke@cnhind.com	E-mail: placements@ismrpune.edu.in
Website: www.cnhind.com	Website: https://www.ismrpune.edu.in/
Stamp: CNH INDUSTRIAL (INDIA) PVT. LTD. A 1/1, PHASE II, CHAKAN INDUSTRIAL AREA, VILLAGE SHINDE, KHED, PUNE-410501 MAHARASHTRA	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

Brintons

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Briton Carpets Asia (P) Ltd.

Plot 414-416 Village Urwade, Pirangut, Maharashtra 412108

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 07th day of - June – Two Thousand Twenty Two **(07/06/2022),**

BETWEEN

Britons Carpets Asia Pvt. Ltd. First party represented herein by their **Head HR Shri Satish Karanjkar** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Britons Carpets Asia Pvt. Ltd. is a 100% subsidiary of **Brintons Carpets Ltd. UK,** owned by Carlyle group. The Brintons India factory manufactures the best quality machine made woollen carpets. factory is situated at about 25 kilometers from Pune, Maharashtra in India on a very picturesque location covering approximately 24 acres of land surrounded by trees and lush green lawn. Brintons Carpets Asia Pvt. Ltd. has got over 600 competent employees who by their collective effort produce the best quality carpets.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create

Brintons Carpets Asia Pvt. Ltd. PUNE At Post Urawade

multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU-may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and

academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

Brintons Carpets Asia Pvt. Ltd. PUNE 412115 At Post Urawade

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For Britons Carpets Asia Pvt. Ltd. (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory 9/6/2022	Authorized Signatory
Britons Carpets Asia Pvt. Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: Plot 414-416 Village Urwade, Pirangut, Maharashtra 412108	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details:	Contact Details- 7507254540
E-mail:	E-mail: placements@ismrpune.edu.in
Website: https://www.brintons.co.in/	Website: https://www.ismrpune.edu.in/
Stamp: Britons Carpets Asia Pvt. Ltd. PUNE 412115 At Post Urawade	Stamp: INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

BOSCH

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Bosch Ltd.

Satpur MIDC, Nashik, Maharashtra 422007

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

BOSCH are Trademarks of Robert Bosch GmbH, Germany
Regd. Office : 75 MIDC, Trambakeshwar Rd, MIDC, Satpur Colony, Nashik, Maharashtra 422007
Tel. : +91 8067521111 **Email :** contact@in.bosch.com **Website :** www.bosch.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13th day of - May – Two Thousand Twenty Two **(13/05/2022),**

BETWEEN

Bosch Ltd. First party represented herein by their **Head HR** (Designation) **Shri Chavan** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Bosch Limited in Nashik is manufacturing nozzles and injectors for classical as well as Euro series. The plant is spread on 400,000 sq. m, having 4 manufacturing hangars. In addition to TS 16949, plant is also certified for ISO 14000, the internationally acknowledged certificate for Environment protection. Plant is well Equipped with latest in manufacturing, cleanliness and proving of product performance. This has a strong back up of easily accessible BOSCH R&D for product and manufacturing processes.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National & International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures,

Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

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development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

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CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

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2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

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6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

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7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

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AGREED:

For Bosch Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune** **(Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory CERTIFIED
Bosch Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: 75 MIDC, Trambakeshwar Rd, MIDC, Satpur Colony, Nashik, Maharashtra 422007	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: +91 8067521111	Contact Details- 7507254540
E-mail: contact@in.bosch.com	E-mail: placements@ismrpune.edu.in
Website: https://www.bosch.in/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp: INTERNATIONAL SCHOOL OF MANAGEME ISMR PUNE

ANAND I-Power Limited

i POWER

19,20 & E-34, MIDC Estate, Satpur,
Nashik - 422007 (India)
Tel : 91-(0253) 2365900,
CIN NO. : U99999MH1962PLC012316
Email ID : contact@anandipower.com
Website : www.anandgroupindia.com

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Anand I-Power Ltd.

Satpur MIDC, Nashik, Maharashtra 422007

&

Sri Balaji Education Society's INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, (SBES'S ISMR) Wadki, Pune

MOU UID: .....

ANAND

Registered Office :
20 MIDC Estate , Satpur,
Nashik - 422 007 (India)

19,20 & E-34, MIDC Estate, Satpur,
Nashik - 422007 (India)
Tel : 91-(0253) 2365900,
CIN NO. : U99999MH1962PLC012316
Email ID : contact@anandipower.com
Website : www.anandgroupindia.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 13th day of - May – Two Thousand Twenty Two **(13/05/2022),**

BETWEEN

Anand I-Power Ltd. First party represented herein by their **DGM & Head HR** (Designation) **Shri Basavaraj Kolkur** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

Anand I-Power Ltd. has established our mastery in the manufacture of piston rings, clutch plates, groove/alfin inserts and flat plates. We have exceeded customer expectations by employing a research-oriented operation style and capitalising on advanced technology. Our high-performance products and cost-efficient processes have helped build our credibility as India's leading manufacturers and exporters of piston rings. Apart from the static casting method, the introduction of centrifugal casting method has paved the way for us to manufacture products aligned with customer expectations.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

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CIN NO. : U99999MH1962PLC012316
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AGREED:

For Anand I-Power Ltd. **(First Party)**	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	Authorized Signatory
Anand I-Power Ltd.	**SBES's ISMR B-School, Wadki, Pune**
Address: 20, MIDC Estate, Satpur, Nashik, Maharashtra 422007	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 9689913543	Contact Details- 7507254540
E-mail: basavaraj.kolkur@anandipower.com	E-mail: placements@ismrpune.edu.in
Website: https://www.anandgroupindia.com/anandipower/	Website: https://www.ismrpune.edu.in/
Stamp:	Stamp:

CERTIFIED TRUE COPY

International School of Management & Research

ISMR PUNE

Email Id : info@advik.co.in
Website : www.advik.co.in
CIN No. : U74110PN2013PTC173435

(Industry Institute Collaboration)

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

ADVIK Hi-Tech Pvt. Ltd.
Kharabwadi, Pune, Maharashtra 410501

&

Sri Balaji Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH,
(SBES'S ISMR)
Wadki, Pune

MOU UID: .....

ADVIK AUTOCOMP PVT. LTD. (PLANT 34)
Plot No. B-5, Village - Wasuli, Chakan MIDC
Phase II, Chakan, Tal : Khed, Dist : Pune,
Maharashtra Pin - 410 501, India

REGD. OFFICE
Gat No. 357/99, Chakan - Talegaon Road,
Kharabwadi, Chakan, Tal - Khed, Dist - Pune,
Maharashtra Pin - 410501, India

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 18th day of - April – Two Thousand Twenty Two **(18/04/2022),**

BETWEEN

ADVIK Hi-Tech Pvt. Ltd. First party represented herein by their **HR Manager** (Designation) **Smt. Smita Ramesh Autade** (hereinafter referred as **'First Party'**, which expression, unless excluded by or repugnant to the subject or context shall include its successors Executive HR – in-office, administrators and assigns).

AND

Sri Balaji Education Society's International School of Management and Research, Wadki, Pune and represented herein by its **Mr. Shankar Jagannath Salunkhe, CEO** (Competent Authority), (hereinafter referred to as "**Second Party**", The institute which expression, unless excluded by or repugnant to the subject or context shall include its successors – Manager Corporate relations (TPO) and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

Preamble:

ADVIK Hi-Tech Pvt. Ltd. (AHPL) is one of India's leading & Global automotive components manufacturers. We have been catering to the needs of a number of domestic and overseas customers across four continents in the two-wheeler, stationary engine and transmission system segment for the past twelve years.
We at ADVIK take pride in creating an open environment where employees have the opportunity to learn, implement, and demonstrate excellence.

International School of Management and Research (ISMR B-School), is a mission-oriented Institute, run by Sri Balaji Education Society since 2007, with a vision to be a world class Business School, achieving excellence in management education and research through continuous competency building. ISMR B-School a premier Business School in Pune, ranked among the Top B-schools for excellence in placements, with a 100% placement assistance record since inception.

ISMR B-School campus vibrates with varied co-curricular activities like National &

International Conventions, Symposia, Seminars, Student Competitions, Guest Lectures, Outbound Programmes, Industry Interface & Cultural Activities. With a goal to create multi-skilled managers who are well equipped to perform effectively & efficiently in any environment, ISMR B-School not only tries to instil the rigorous syllabi in the students but try to create, a passion for knowledge and also attempt to teach them how to apply that knowledge in real-life situations.
ISMR B-School also believes in developing certain entrepreneurial qualities in the students, helping them in the path of pursuing something beyond normal career growth.

With reference to the vision, mission and objectives of the second party to cater professional experience to the management students, First Party & Second Party believe that memorandum of understanding between themselves shall enable them in achieving their organizational objectives in an effective manner.

The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Technical Education, Innovation, Entrepreneurship, Research, and problem solving for industries.

Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL BENEFITS THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: AREA OF COLLABORATION AND SCOPE OF MOU

1.1 The aim of this MOU is primarily to establish non-commercial terms of collaboration and co-operation, under which both the parties seeking the MOU- may perform collaborative interests & organizational goals.

1.2 Broadly, the areas of collaboration in this MOU are focusing on improvement in following areas for benefit of both industry as well as academia.

A) Holistic Interdisciplinary Environment Creation
B) Training & Skill Development (staff, students, industry)
C) Focus on Academic activities (performance skill based)
D) Recruitment related activities (employable product)

1.3 Organizing Industry institute joint summit, "On-Line + Off-Line (Hybrid Mode)", enabling both stake holders to express their views / expectations / challenges and

discuss possible solutions to overcome them.

1.4 Engage Industry leaders in 2 days "On-Line + Off-Line (Hybrid Mode)" faculty development program per semester to bridge the gap between industry and academia.

1.5 Engage best performing students in 1 day "On-Line + Off-Line (Hybrid Mode)" Industry Orientation program.

1.6 Organize project competition "On-Line + Off-Line (Hybrid Mode)", enabling best projects from institutes to get presented in front of industries.

1.7 Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

CLAUSE 2: CO-OPERATION AND KEY RESPONSIBILITIES

2.1 Both Parties are willing to unite by common interests and objectives mentioned under clause 1 and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the territory/ campus / affiliated institutes & departments of SBES's ISMR B-School, Wadki, Pune (Second Party) and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional value addition opportunities for one another.

2.2 Both parties shall nominate 3-member team from each side as point of contact team for effective communication, promotion, and operation supervision.

2.3 Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution of the tasks under this MOU. Three-member team from parties shall extend their support to provide required information to enable execution partner for communication, promotion, operation, and execution of the program. Sole responsibility of execution and derive measurable outcome from the activity is with the "second party".

CLAUSE 3: INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel (the principle which precludes a person from asserting something contrary to what is implied by a previous action or statement of that person or by a previous pertinent

judicial determination) or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4: IMPLEMENTATION METHODOLOGY

4.1 All process for registration under this MOU will be guided through information and registration link developed by second party partner on mutually decided platform.

CLAUSE 5: LOGO USAGE

5.1 At all functions/literature related to this MOU activities, both party and execution partner logos will be displayed with equal prominence. Logos usage will be permitted for such designs for promotion of the mutually agreed programs in writing.

CLAUSE 6: VALIDITY

6.1. This MOU is valid, until it is expressly terminated by either party on mutually agreed terms. Review report shall get prepared after every year to evaluate the performance and progress under the MOU. Based on these reports, a detailed outcome focused review will be taken about continuance and further terms of operation based on experience. As a part of this MOU, second party can subscribe separately to get benefitted with other services. All such services and their scope of operation shall get defined separately. Both parties shall fulfil their deliverables under committed program/activity if any at the time of termination.

CLAUSE 7: RELATIONSHIP AND GOVERNING LAWS

7.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of

or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

7.2 Governing laws and arbitration: The MOU shall be construed and governed by the laws of India. Any controversy or claim arising out of or divergence or difference derived from the interpretation or application of the MOU or breach thereof shall be resolved/settled by arbitration, to be held in Mumbai as in accordance with the rules of the arbitration and conciliation Act 1996.

AGREED:

For ADVIK Hi-Tech Private Limited (First Party)	**For SBES's ISMR B-School, Wadki, Pune (Second Party)**
Signed digitally with "UID MOU Number" (Can be verified online through Execution Partner website).	
Authorized Signatory	CERTIFIED TRUE COPY Authorized Signatory DIRECTOR International School of Management & Research
ADVIK Hi-Tech Private Limited (AHPL)	**SBES's ISMR B-School, Wadki, Pune**
Address: ADVIK Hi-Tech Pvt Ltd. Gat No.357/99, Chakan-Talegaon Road, Kharabwadi, Khed, Chakan, Pune- 410501	Address: Bypass Pune Saswad Road, Sr. No 907, Opp. Hotel Vijay Executive,, Gaidhara Kanifnath College Road,, Wadki, Pune - 412 308, Pune, Maharashtra 412308
Contact Details: 8600066660	Contact Details- 7507254540
E-mail: smita.autade@advik.co.in	E-mail: placements@ismrpune.edu.in
Website: https://advik.co.in/	Website: https://www.ismrpune.edu.in/
Stamp: Advik Hi-Tech Pvt. Ltd. Chakan	Stamp: International School of Management & Research ISMR PUNE

Dream Foundation

For Bright Future

Founder/President
Kashinath Bhatgunki
Cell : 9890948388

Secretary
Sangeeta Patil
Cell : 9325024063

Address : Om Garjana Chowk, Saiful, Bijapur Road, Solapur - 413002.

Ref : MOU/DF/176 **1st Nov 2022**

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed on the 1st Nov 2022 year BY AND BETWEEN

International School of Management and Research, Bypass Pune-Saswad road
Wadki, Pune- 412 308
(A premier MBA institute imparting quality management education (MBA) to all students from various strata of society)

AND
Dream Foundation
(A NGO for Overall Youth Development)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both parties.

Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Mr. Kashinath Bhatgunaki (Founder and President- of Dream Foundation, Pune) and Dr.Anita Khatke (Director- of the International School of Management and Research, ISMR, Wadki) With mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) **Dream Foundation, Pune** will conduct activities, lectures, workshops, seminars, and consultancy in the following areas:

- Personality Development
- Industrial Training
- UPSC AND MPSC Exam Guidance
- Banking Exam Guidance
- Motivational Training
- Skill Development

(C) **International School of Management & Research** will provide all necessary infrastructures such as a training hall projector. PA system computer lab etc. as will be required for such training, activities, seminars, events, etc. from time to time.

(D) ISMR will provide students & staff with Dream Foundation activities with mutual consent.

(E) Training, events, workshops, etc. dates, and timings will be decided on the mutual convenience of both parties.

(F) Validity: This MOU is valid for a term of 5 years from the date of signing unless terminated earlier or extended by mutual agreement of both the parties at the latest thirty days period to the expiry.

(G) This MOU is on a broad-based understanding between the parties and does not place any financial liabilities on any of the parties.

IN WITNESS OF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Dream Foundation, Pune

Mr. Kashinath Bhatgunaki
Founder President

For and on behalf of
International School of Management & Research, Pune

Dr. Anita Khatke
Director , ISMR

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

Date : Pune

Place : 1 Nov 2022

Ref No:ISMR/MOU/65/21-22 **Date: 21/01/2022**

Aspire Acquire Achieve
Estd. 2007

RIMRD

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on by and between

International School of Management and Research, Pune

AND

Rajgad Institute of Management Research & Development, Pune 411043

This Memorandum of Understanding is proposed in order to work in areas of mutual benefits specifically to Faculty Members & students of both the institutes. The MoU aims at skills development by conducting various Faculty Development Sessions for faculty members & expert sessions for the students of both institutes.

Through this Memorandum of Understanding, the two parties agree to the following:

(a) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. D. B. Bharati (Director, RIMRD)** and **Dr. Anita Khatke (Director, ISMR)** with mutual consent, the steering committee can be expanded to include more members from the two institutions.

(b) **ISMR** and **RIMRD** will jointly conduct the following activities:

1. Be a resource person for guest lectures and seminars.
2. Faculty Development Sessions, faculty exchange and Academic Advisory Board Membership, etc:
3. Provide scope to both the institute faculties for academic board membership activity & also provide a platform to discuss the syllabus, course-related inputs, syllabus review, and assist in developing and planning educational programs etc.
4. Research Guidance will be provided to teaching staff pursuing Ph.D.

(c) **Rajgad Institute of Management Research & Development** will provide all necessary infrastructures such as – a training hall, projector, PA system, computer lab, etc. that will be required for FDP/ Guests lectures/Training from time to time.

(d) Academic Advisory Board-related terms, dates, and timings will be decided on the mutual convenience of both parties.

(e) **Validity:** This MoU is valid for a term of **3 years** from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days prior to the expiry.

For and on behalf of
International School of Management
And Research , Pune 08

Name: **Dr. Anita Khatke**

Designation: Director, ISMR

DIRECTOR
INTERNATIONAL SCHOOL OF
MANAGEMENT & RESEARCH
PUNE

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

For and on behalf of
Rajgad Institute of Management &
Research & Development, Pune 43

Name: **Dr. D. B. Bharati**

Designation: Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-43

Dr. D.Y. PatilPratishthan's
Dr. D. Y. Patil Institute of Management Studies
(Approved by AICTE, Recognized by Govt. of Maharashtra and affiliated to Savitribai Phule Pune University)
MBA Program Accredited By the National Board of Accreditation (NBA), New Delhi
Sector 29, Behind Akurdi Railway Station, Nigdi Pradhikaran, Pune -411044
Phone: 020 27654736, 27652794, Fax 020-27650229.
Web site: www.dypims.com, Email: mba@dypims.com

Ref No: DYPIMS/ MoU/ 12/ 2022-23 Date: 28/09/2022

MEMORANDUM OF UNDERSTANDING

Between

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

And

DR. D Y. PATIL INSTITUTE OF MANAGEMENT STUDIES AKURDI, PUNE

THE DEVELOPMENT OF

ACADEMIC COOPERATION IN EDUCATION

The general objective of this Memorandum of Understanding (MOU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the intellectual life and cultural development on both campuses, and to contribution to increased educational cooperation. Thus, **International School of Management and Research, Pune** and **Dr. D Y Patil Institute of Management Studies, Akurdi, Pune** has agreed that in support of their mutual interests in the field of education and research:

1. **The two Educational Institutions will:**

a) Cooperate in the exchange of information relating to their activities in Teaching and Research fields of mutual interests

b) Endeavor to encourage students and staff to spend periods of time in the host Institute. The exchange of students shall be dependent on the execution of a formal Student Exchange Agreement prior to commencement of the activity

c) Conduct research projects, as mutually agreed in writing between the parties prior to commencement of the activity

d) Conduct study tours, as mutually agreed in writing between the parties prior to commencement of the activity.

e) The faculty members will share their expertise with students in their management studies.

2. Admission to a specific department or program is subject only to a student being satisfactorily qualified for the chosen area of study and to the availability of resources in the period for which admission is sought.

3. The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both Institutes.

4. The host institution agrees to assist in the seeking of appropriate housing, and to supply work space, library and technical facilities as appropriate.

5. In the implementation of specific cooperative programs, a written agreement covering all relevant aspects including funding and the obligations to be undertaken by each party will be negotiated, mutually agreed and formalized in writing, prior to the commencement of the program.

This agreement will take effect from the date of its signing and shall be valid for **3 years** from that date unless sooner terminated, revoked or modified by mutual written agreement between the Parties, and may be extended by mutual written agreement. Either party may terminate the Agreement at any time during tile term by the provision of three months written notice to the other party.

SIGNATURES:

Authorized Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

Dr. Anita Khatke, Director, ISMR
International School of Management and Studies
Research, Pune

Authorized Signatory

Director
Dr. D. Y. Patil
Institute of Management Studies
Nigdi Pradhikaran, Pune-411 044

Dr. Kuldip Charak, Director, DYPIMS
Dr. D Y Patil Institute of Management

Date: 28/09/2022

Place: Pune

Modern Education Society's
Neville Wadia Institute of Management Studies & Research
Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act
Email : director@nevillewadia.com, Website: www.nevillewadia.com.
Dr. A. B. Dadas, Director

Ref No: NWIMSR / 720 **Date: 21/01/2022**

Aspire Acquire Achieve
Estd. 2007

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on by and between

International School of Management and Research, Pune

AND

Neville Wadia Institute of Management Studies and Research, Pune

This Memorandum of Understanding is proposed in order to work in areas of mutual benefits specifically to Faculty Members & students of both the institutes. The MoU aims at skills development by conducting various Faculty Development Sessions for faculty members & expert sessions for the students of both institutes.

Through this Memorandum of Understanding, the two parties agree to the following:

(f) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. A. B. Dadas (Director, NWIMSR)** and **Dr. Anita Khatke (Director, ISMR)** with mutual consent, the steering committee can be expanded to include more members from the two institutions.

Modern Education Society's
Neville Wadia Institute of Management Studies & Research
Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act
Email : director@nevillewadia.com, Website: www.nevillewadia.com.
Dr. A. B. Dadas, Director

(g) **ISMR** and **NWIMSR** will jointly conduct the following activities:

1. Be a resource person for guest lectures and seminars.
2. Faculty Development Sessions, faculty exchange and Academic Advisory Board Membership, etc:
3. Provide scope to both the institute faculties for academic board membership activity & also provide a platform to discuss the syllabus, course-related inputs, syllabus review, and assist in developing and planning educational programs etc.
4. Research Guidance will be provided to teaching staff pursuing Ph.D.

(h) **Neville Wadia Institute of Management Studies and Research** will provide all necessary infrastructures such as – a training hall, projector, PA system, computer lab, etc. that will be required for FDP/ Guests lectures/Training from time to time.

(i) Academic Advisory Board-related terms, dates, and timings will be decided on the mutual convenience of both parties.

(j) **Validity:** This MoU is valid for a term of **3 years** from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days prior to the expiry.

For and on behalf of
International School of Management
And Research, Pune 08

Name: **Dr. Anita Khatke**
Designation: Director, ISMR

For and on behalf of
Neville Wadia Institute of Management
Studies and Research, Pune

Name: **Dr. A. B. Dadas**
Designation: Director, NWIMSR

Date : 21/1/2022
Place : Pune

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India)
Tel : 020-26163275, 26160788, 020-26169949 (Director)

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal.:Khed, Dist.: Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO.:U29303PN1996PLC096395

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

KALYANI MAXION WHEELS PVT.LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal.Khed, Dist.: Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO.:U29303PN1996PLC096395

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **15th** day of **May** month **2021**, by and

BETWEEN

Kalyani Maxion Wheels Pvt Ltd, Pune represent herein by their Assistant Manager HR (Designation) Shruti Devarde (Here in after referred as ' **First Party')**

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a Manufacturing company: **Kalyani Maxion Wheels Pvt. Ltd, Pune**
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. The aim of this MOU is primarily to establish co-operation under which both the parties seeking the MOU may perform organizational goals.
2. To identify the professional traits, real-time skills, and values within the students.
3. To arrange the placements of trained students.

SCOPE:

1. Broadly the areas of collaboration in this MOU are focusing on improvement on the Recruitment related activities for benefits of both industry as well as academia.
2. Both parties believe that close co-operation between the two would be of major benefit to the student community to get opportunity to work in **Kalyani Maxion Wheels Pvt Ltd. Pune**
3. Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

VALIDITY:

The period of the agreement is valid for a period of three years from the date of signing of this agreement.

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal. Khed, Dist. Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO.:U29303PN1996PLC096395

TERMS AND CONDITIONS:

1. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.
2. Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution the task under this MOU.
3. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

AGREED:

For: Kalyani Maxion Wheels Pvt Ltd, Pune

Shruti Devarde

Authorised Signatory

KALYANI MAXION WHEELS PVT. LTD. ★ PUNE

For International School of Management and Research, Pune

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

CAPIGROW CONSULTANTS INDIA PVT. LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **29th day of May month 2020,** by and

BETWEEN

Capigrow Consultants India Pvt. Ltd, Pune represent herein by their Head HR (Designation) Shivam Sinha (Here in after referred as '**First Party'**)

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a Financial Services provider company: **Capigrow Consultants India Pvt. Ltd.**
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
3. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. To **provide roles and duties** as per the student's knowledge, expertise, and interest.
2. To bridge the link between International School of Management and Research, Pune and Capigrow Consultant India Pvt. Ltd, Pune in mutually beneficial areas.
3. To evaluate and **select the right candidate** to meet the **organization's requirements.**

SCOPE:

1. The Second Party will actively engage to help the **delivery of the placement** of students of the **First Party into internships/jobs.**
2. Second party's primary aim is to **bridge the link between the jobs, internship** to the second party's students.
3. Broadly, the areas of collaboration in this are focusing on improvement in following areas for benefit of both industry as well as academia.

VALIDITY:

The period of the agreement is valid for a period of **three years** from the date of signing of this agreement.

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

TERMS AND CONDITIONS:

1. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

2. Neither party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other party, to pledge the other party's credit.

AGREED:

For: **Capigrow Consultant India Pvt. Ltd, Pune** **International School of Management and Research, Pune**

Shivam Sinha

Authorised Signatory

CAPIGROW FINANCIAL SERVICES PUNE

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

NSDM India
&

International School of Management & Research

FOR

Digital Marketing
Certification Course

Shri Vighneshwara Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
Approved by AICTE, Ministry of HRD, Govt of India.
Affiliated. Savitribai Phule Pune University Pune

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this 04th July 2020, by and between

NSDM India,

(Here in after referred as '**First Party'**)

And

International School of Management & Research

(Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: NSDM India
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with Digital Marketing skills among management students
- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Scope:

The Scope of collaboration on academic and training activities in this Memorandum of Understanding includes the following categories:

- Basic Definition and Concept behind digital marketing.
- Importance of digital marketing,
- Difference between Traditional Marketing and Digital Marketing
- Modern tools of Digital Marketing
- Modelling using Digital Marketing practices
- Analytics to choose a Target Customer segment
- Analytics to choose an ideal Product/Service design
- Analytics tools to track customer growth

Course Content:

- Introduction to Digital Marketing
- Search Engine Optimization
- Social Media Marketing
- Search Engine Marketing
- Web Analytics
- Google Analytics
- E-Commerce Management
- Planning and creating a website
- Web Analytics
- Email Marketing
- Content Strategy
- Affiliate Marketing

Evaluation of individual assessment:

Online Test to be conducted by the authorized company as per their format/guidelines given in the course structure.

Areas of Collaboration:

- NSDM India conducts the Digital Marketing course in 15 lecture duration. Each lecture measures 2 hours long with the total length of the course is 30 hrs. mandate in Semester II.
- The classes will be delivered in Online mode with the sessions to be conducted through Zoom Meetings/Google Meet platform

Terms and Conditions:

- In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the organizations. This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.
- This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

Financials:

The remuneration for the course will be **Rs. INR 8000/- per student** for the whole course which includes the Certificate of Course after the successful completion of the course.

Validity:

The validity of the agreement is **Three years** from the date of agreement. Evaluation will be conducted by authorized company as per their format/guidelines given in the course structure.

For: **NSDM India**

Mr Harshit Gupta

Authorised Signatory

For: ***International School of Management & Research***

Dr Nilesh Bhutada

Authorised Signatory

Vardhan Consulting Engineers

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

VARDHAN CONSULTING ENGINEERS PVT. LTD, PATNA

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

Vardhan Consulting Engineers

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **14th** day **of June** month **2020,** by and

BETWEEN

Vardhan Consulting Engineers Pvt. Ltd. represent herein by their Senior Manager HR & Admin (Designation) Neha Kumari (Here in after referred as '**First Party'**)

AND

International School of Management and Research, Pune
represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
2. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
3. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Vardhan Consulting Engineers

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. To provide the **Internships/Placements** to the students of International School of Management and Research, Pune
2. To **identify** the professional traits, **real-time skills**, and **values within the students.**
3. To bridge the link between International School of Management and Research, Pune and Vardhan Consulting Engineers Pvt. Ltd, Patna in mutually beneficial areas.

SCOPE:

1. Summer Internship and placement of the **eligible students from International School of Management and Research**, strictly according to the extant rules and regulations of Vardhan Consulting Engineers Pvt. Ltd, Patna
2. The first party will actively engage to help the **delivery of the placement** of students of the **second Party into internships/jobs.**

VALIDITY:

The period of the agreement is valid for a period of **five years** from the date of signing of this agreement.

TERMS AND CONDITIONS:

1. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties

may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

2. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

AGREED:

For: **Vardhan Consulting Enginees Pvt Ltd** For: **International School of Management and Research, Pune**

Neha Kumari

Authorised Signatory

Vardhan Consulting Engineers, Danapur Cantt. Patna (Bihar) In

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

Vardhan Consulting Engineers

9th June 2020

OFFER LETTER

Dear **Shubham Saha,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2021.

you may be required from time to time work from other locations in india or out of india.

Your gross CTC (Cost to Company) will be 4.54 lakhs per annum.

We look forward to having you as part of our team.

Ps : Kindly send your acceptance, enabling us to process further.

M/s Vardhan Consulting Engineers
Proprietor's SEAL
Danapur Cantt, Patna (Bihar) IN

Neha Kumari

Vardhan Consulting Engineers

OFFER LETTER

Ref : VCE/eICI/1160

Dear Ankesh Maheswari,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2021.

You may be required from time to time work from other locations in India or out of India.

Your gross CTC (Cost to Company) will be 4.54 lakhs per annum.

We look forward to having you as part of our team.

Ps: Kindly send your acceptance, enabling us to process further.

Neha Kumari

Sr. Manager - HR & Admin

Vardhan Consulting Engineers

Engineering and Management Consulting

+91 979 111 2715, https://techvardhan.com

Vardhan Consulting Engineers

Ref: OL20/6119

9th June 2020

OFFER LETTER

Dear **Ridhhi Gandhi,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Finance Executive in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2021.

you may be required from time to time work from other locations in india or out of india.

Your gross CTC (Cost to Company) will be 2.1 lakhs per annum.

We look forward to having you as part of our team.

Ps : Kindly send your acceptance, enabling us to process further.

M/s Vardhan Consulting Engineers
Proprietor's SEAL

Neha Kumari
Sr. Manager HR & Internship Coordinator

AFFINITY
EVERY REVOLUTION STARTS SMALL

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

GLOBAL ADVERTISEMENT SERVICES PVT. LTD.
Pune

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

AFFINITY X
EVERY REVOLUTION STARTS SMALL

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **15th day of June month 2019**, by and

BETWEEN

Global Advertisement Services Pvt. Ltd, represented herein by their **Associate Vice President** (Designation) **Ancy Sreenivasan** (Here in after referred as '**First Party'**)

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**",

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a digital marketing services provider company: **Global Advertisement Services Pvt. Ltd.**
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
3. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. To **provide roles and duties** as per the student's knowledge, expertise, and interest.
2. To **identify** the professional traits, **real-time skills**, and **values within the students.**
3. To arrange the Internship and **placement** of trained students.

SCOPE:

1. The budding Post-graduates from the institution could play a key role in **technological Up-gradation** and **innovation** of the company.
2. The Second Party will actively engage to help the **delivery of the placement** of students of the **First Party into internships/jobs.**
3. Second party's primary aim will be to bridge the link between first party for jobs, internship to the second party's students.

VALIDITY:

The period of the agreement is valid for a period of **three years** from the date of signing of this agreement.

TERMS AND CONDITIONS:

1. In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be

resolved amicably by both the organizations. This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.

2. Both parties believe that close co-operation between the two would be of major benefit to the student community to get opportunity to work in Global Advertisement Services Pvt Ltd, Pune
3. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

AGREED:

For: Global Advertisement Services Pvt. Ltd.	For: International School of Management and Research, Pune
Ancy Sreenivasan	**Dr. Nilesh Bhutada**
Authorised Signatory	**Authorised Signatory**

GLOBAL ADVERTISEMENT SERVICES PVT. LTD. PUNE

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

AFFINITY
EVERY REVOLUTION STARTS SMALL

CERTIFICATE

On the behalf of Affinity X, Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Ms. Avdhut Shankar Lawate the position of management trainee. Your scheduled start date with us will be on or before 15th may 2019

Validity of this offer is subject to your joining us on or before 15th may 2019.

Ps: Kindly send your acceptance, enabling us to process further.

We look forward to having you as part of our team.

Your total gross CTC is RS. 360000/- per annum.

We wish you a bright future here.

From
Global Advertisement Services Pvt. Ltd.

Human Resource Department

GLOBAL ADVERTISEMENT SERVICES PVT. LTD. PUNE

Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor, Wing 3, Cluster 'D',
EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014
Tel: 020 66120333

AffinityX.com

EACH ONE HAVE ONE • EACH ONE TEACH ONE • EACH ONE PLANT ONE

GREEN THUMB
ENVIRONMENTAL PROTECTION GROUP
4-A, NEHRU MARG, BUTTER FLY LANE,
OFF. GHORPADI BAZZAR,
PUNE (CANTONMENT) - 411 001. (INDIA)
MOBILE : 9371202875, 9371031617
OFF. MOB. : 9921692279

Lt. Col. Suresh Patil *(Retd.)*
Managing Trustee

Ref : MOU/Greenthumb/2019-20/147 **Date- 14/09/2019**

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed BY AND BETWEEN

International School of Management and Research, Bypass Pune-Saswad road
Wadki, Pune- 412 308
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of society)

AND

Green Thumb Environment Protection Group, Khadkawasala, Pune
(A Premier NGO Working as an Environmental Protection Group)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both parties. The MoU aims at creating awareness about environmental protection, and participation in environment protection activity by conducting various workshops, seminars, programs, and events for the institute & Green Thumb Environment Protection Group.

Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Lt. Col. Suresh Patil (Retd) (Founder President- Green thumb Environment Protection Group, Pune) and Dr.Anita Khatke (Director- International School of Management and Research, ISMR, Wadki) With mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) **International School of Management & Research** will provide a platform & participation of students, and teaching staff in the following areas:

- Tree plantation. Help in Dam Constructions, Dam Reconstructions.
- Exchange of participants in Environment conservation areas.
- Students & faculty will volunteer in the Green Thumb social activity.

(C) **Green Thumb environment protection Group, Pune** will conduct activities, lectures, workshops, seminars, and consultancy in the following areas:

On Environment conservation education through workshops, camps, etc.

Provide consultancy services in water conservation, water harvesting, energy & environmental conservation, etc.

Implement energy & water conservation measures in premises on demand.

(D) **International School of Management & Research** will provide all necessary infrastructures such as a training hall projector. PA system computer lab etc. as will be required for such training, activities, seminars, events, etc. from time to time.

(E) ISMR will provide students & staff with green thumb activities with mutual consent.

(F) Training, events, workshops, etc. dates, and timings will be decided on the mutual convenience of both parties.

(G) Validity: This MOU is valid for a term of 5 years from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days period to the expiry.

(H) This MOU is on a broad-based understanding between the parties and does not place any financial liabilities on any of the parties.

IN WITNESS OF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Green Thumb
Environmental Protection Group
Khadkawasala, Pune

Name: Lt. Col. Suresh Patil (Retd.)
(Designation: Founder Secretary)

Lt. Col. Suresh Patil (Retd.)
GREEN THUMB
4, A, NEHRU MARG,
KHORPADI BAZZAR,
PUNE (CANTONMENT)-411 001.
M.: 9371202875

Date:
Place:

GREEN THUMB President PUNE

For and on behalf of
International School of Management & Research, Pune

Name: Dr. Anita Khatke
(Designation: Director, ISMR)

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

Magic Institute of Excellence
&

International School of Management & Research

FOR

Investment Banking & Hedge Fund Operations
Certification Course

Shri Vighneshwara Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
Approved by AICTE, Ministry of HRD, Govt of India.
Affiliated. Savitribai Phule Pune University Pune

Estd. 2007

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this 07th day of July,2019 by and between

Magic Institute of Excellence,

(Here in after referred as ' **First Party')**

And

International School of Management & Research

(Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: Magic Institute of Excellence
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with Investment Banking module among management students
- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Scope:

The Scope of collaboration on academic and training activities in this Memorandum of Understanding includes the following categories:

- Introduction to asset classes-Equity, Fixed Income, Alternatives, etc
- Detailed learning of tools like financial reporting & analysis, Quants, Economics, etc
- High regard to ethics
- Macroeconomics theory and data
- Economic laws and principles affect the business.
- Different constituents of fiscal policy
- Money, inflation and monetary policy
- Measuring GNP and NNP

- Structure of the union budget
- Concepts related to the balance of payments
- FDI - Merits and Role of Multinational, Foreign Companies
- The basics of foreign exchange

Evaluation of individual assessment:

Online Test to be conducted by the authorized company as per their format/guidelines given in the course structure.

Areas of Collaboration:

- Magic Institute of Excellence conducts the Investment Banking course in 15 lecture duration. Each lecture measures 2 hours long with the total length of the course is 30 hrs. mandate after Semester III examination.
- The classes will be delivered in hybrid mode with the sessions on weekdays will be conducted at the college premises with the IT infrastructure being provided by ISMR Pune. The sessions on the weekends will be conducted in online mode through Zoom Meetings/Google Meet platform

Terms and Conditions:

- In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the organizations. This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.
- This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

Financials:

The remuneration for the course will be **Rs. INR 8000/- per student** for the whole course which includes the Certificate of Course after the successful completion of the course.

Validity:

The validity of the agreement is **Three years** from the date of agreement.

Evaluation will be conducted by authorized company as per their format/guidelines given in the course structure.

For: **Magic Institute of Excellence Research**

Mr Vishal Bhojani

Authorised Signatory

For: *International School of Management & Research*

Dr Nilesh Bhutada

Authorised Signatory

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed on the 13th July 2019 year BY AND BETWEEN

International School of Management and Research, Bypass Pune-Saswad road
Wadki, Pune- 412 308
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Umed Pariwar,
Gat no.949, Wadki Village , Off Hadapsar Saswad Road, Pune 412 308
(Parents Association of Intellectually Disability and Cerebral Palsy(CP)afflicted persons)

This Memorandum of Understanding is proposed to work on areas of mutual benefit specifically to both parties.
Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Mr Rajendra Nahar (Secretary &Trustee of Umed Pariwar) and Dr.Anita Khatke (Director- International School of Management and Research, ISMR, Wadki) With mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) International School of Management & Research will provide a platform & for the participation of students, and teaching staff in the following areas:

- Volunteering with organizations that care for intellectually disabled individuals, or donating to them periodically can positively impact the lives of people with intellectual disabilities.
- Help Umed Pariwar to conduct exhibitions of their creations (posters, paintings, and greeting cards) which will boost self-esteem of the special persons.
- Help them to sell their various products like Candle, Diya, and Sky lamps on the Occasion of Diwali.
- Multiple activities and campaigns coupled with events and awareness drives for Umed Pariwar's work.

- Work Out on Marketing Strategy for their Products to reach maximum number of people.
- Spend time with them, listen, talk, walk with them, do their hair or nails and cook for them.
- Teach them something, play games and puzzles, music is a perennial favourite!
- Do all the things which will help the special persons in general i.e have fun with them, befriend and nurture them.
- Volunteer to go there often just to have a conversation with them one at a time. That helps them feel important and provides someone to listen to their stories and whatever is on their mind. Make people without family a priority.

(E) Validity: This MOU is valid for a term of 1 year from the date of signing unless terminated earlier or extended by mutual agreement of both the parties at the latest thirty days period to the expiry.

IN WITNESS OF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Umed Pariwar, Pune

Name: Rajendra Nahar
(Designation: Trustee)

For and behalf of
International School of Management and Research Pune

Name: Dr. Anita Khatke
(Designation: Director, ISMR)

Date : 13th July 2019

Place Pune.

Dream Foundation

For Bright Future

Founder/President
Kashinath Bhatgunki
Cell : 9890948388

Secretary
Sangeeta Patil
Cell : 9325024063

Address : Om Garjana Chowk, Saiful, Bijapur Road, Solapur - 413002.

Ref : MOU/DF/114

1st Nov 2019

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed on the 1st Nov 2019 year BY AND BETWEEN

International School of Management and Research, Bypass Pune-Saswad road
Wadki, Pune- 412 308
(A premier MBA institute imparting quality management education (MBA) to all students from various strata of society)

AND

Dream Foundation
(A NGO for Overall Youth Development)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both parties.

Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Mr. Kashinath Bhatgunaki (Founder and President- of Dream Foundation, Pune) and Dr.Anita Khatke (Director- of the International School of Management and Research, ISMR, Wadki) With mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) **Dream Foundation, Pune** will conduct activities, lectures, workshops, seminars, and consultancy in the following areas:

- Personality Development
- Industrial Training
- UPSC AND MPSC Exam Guidance
- Banking Exam Guidance
- Motivational Training
- Skill Development

(C) **International School of Management & Research** will provide all necessary infrastructures such as a training hall projector. PA system computer lab etc. as will be required for such training, activities, seminars, events, etc. from time to time.

(D) ISMR will provide students & staff with Dream Foundation activities with mutual consent.

(E) Training, events, workshops, etc. dates, and timings will be decided on the mutual convenience of both parties.

(F) Validity: This MOU is valid for a term of 3 years from the date of signing unless terminated earlier or extended by mutual agreement of both the parties at the latest thirty days period to the expiry.

(G) This MOU is on a broad-based understanding between the parties and does not place any financial liabilities on any of the parties.

IN WITNESS OF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Dream Foundation, Pune

Mr. Kashinath Bhatgunaki
Founder President

For and on behalf of
International School of Management & Research, Pune

Dr. Anita Khatke
Director - ISMR

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

Date : Pune

Place : 1 Nov 2019

Modern Education Society's
Neville Wadia Institute of Management Studies & Research
Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act
Email : director@nevillewadia.com, Website: www.nevillewadia.com.
Dr. A. B. Dadas, Director

Ref No: NWIMSR/ 222 **Date: 21/01/2019**

Aspire Acquire Achieve
Estd. 2007

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on by and between

International School of Management and Research, Pune

AND

Neville Wadia Institute of Management Studies and Research, Pune

This Memorandum of Understanding is proposed in order to work in areas of mutual benefits specifically to Faculty Members & students of both the institutes. The MoU aims at skills development by conducting various Faculty Development Sessions for faculty members & expert sessions for the students of both institutes.

Through this Memorandum of Understanding, the two parties agree to the following:

(a) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. A. B. Dadas (Director, NWIMSR)** and **Dr. Nilesh Bhutada (Director, ISMR)** with mutual consent, the steering committee can be expanded to include more members from the two institutions.

Modern Education Society's
Neville Wadia Institute of Management Studies & Research
Permanently affiliated to Savitribai Phule Pune University, Accredited by NAAC
Approved by AICTE, recognized under 2 (f) & 12 (b) sections of UGC Act
Email : director@nevillewadia.com, Website: www.nevillewadia.com.
Dr. A. B. Dadas, Director

(b) **ISMR** and **NWIMSR** will jointly conduct the following activities:

1. Be a resource person for guest lectures and seminars.
2. Faculty Development Sessions, faculty exchange and Academic Advisory Board Membership, etc:
3. Provide scope to both the institute faculties for academic board membership activity & also provide a platform to discuss the syllabus, course-related inputs, syllabus review, and assist in developing and planning educational programs etc.
4. Research Guidance will be provided to teaching staff pursuing Ph.D.

(c) **Neville Wadia Institute of Management Studies and Research** will provide all necessary infrastructures such as – a training hall, projector, PA system, computer lab, etc. that will be required for FDP/ Guests lectures/Training from time to time.

(d) Academic Advisory Board-related terms, dates, and timings will be decided on the mutual convenience of both parties.

(e) **Validity:** This MoU is valid for a term of **3 years** from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days prior to the expiry.

For and on behalf of
International School of Management
And Research, Pune 08

Name: **Dr. Nilesh Bhutada**
Designation: Director, ISMR

For and on behalf of
Neville Wadia Institute of Management
Studies and Research, Pune

Name: **Dr. A. B. Dadas**
Designation: Director, NWIMSR

Date : 21/11/2019
Place : Pune

19, Late Prin. V. K. Joag Path, Pune – 411001 Maharashtra, (India)
Tel : 020-26163275, 26160788, 020-26169949 (Director)

RAJGAD INSTITUTE OF MANAGEMENT RESEARCH AND DEVELOPMENT
Affiliated to the Savitribai Phule Pune University, Recognized by DTE Govt. of Maharashtra, Approved by AICTE, New Delhi
RIMRD
B++ NAAC

Mrs. Swarupa Thopte
Hon. Secretary

Mr. Sangram Thopte
Hon. Executive President
MLA, Bhor, Velha, Mulshi

Mr. Anantrao Thopte
Hon. Founder President
Ex – Education Minister

Ref No:ISMR/MOU/61/2019-20 **Date: 21/01/2019**

Aspire Acquire Achieve
Estd. 2007

RIMRD

Memorandum of Understanding

This Memorandum of Understanding ("MoU") is signed on by and between

International School of Management and Research, Pune

AND

Rajgad Institute of Management Research & Development, Pune 411043

This Memorandum of Understanding is proposed in order to work in areas of mutual benefits specifically to Faculty Members & students of both the institutes. The MoU aims at skills development by conducting various Faculty Development Sessions for faculty members & expert sessions for the students of both institutes.

Through this Memorandum of Understanding, the two parties agree to the following:

(a) A **steering committee** will be set up to monitor the activities of the MoU. The committee will consist of **Dr. D. B. Bharati (Director, RIMRD)** and **Dr. Nilesh Bhutada (Director, ISMR)** with mutual consent, the steering committee can be expanded to include more members from the two institutions.

(b) **ISMR** and **RIMRD** will jointly conduct the following activities:

1. Be a resource person for guest lectures and seminars.
2. Faculty Development Sessions, faculty exchange and Academic Advisory Board Membership, etc:
3. Provide scope to both the institute faculties for academic board membership activity & also provide a platform to discuss the syllabus, course-related inputs, syllabus review, and assist in developing and planning educational programs etc.
4. Research Guidance will be provided to teaching staff pursuing Ph.D.

(c) **Rajgad Institute of Management Research & Development** will provide all necessary infrastructures such as – a training hall, projector, PA system, computer lab, etc. that will be required for FDP/ Guests lectures/Training from time to time.

(d) Academic Advisory Board-related terms, dates, and timings will be decided on the mutual convenience of both parties.

(e) **Validity:** This MoU is valid for a term of **3 years** from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days prior to the expiry.

For and on behalf of
International School of Management
And Research , Pune 08

Name: **Dr. Nilesh Bhutada**

Designation: Director, ISMR

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
ISMR
PUNE

For and on behalf of
Rajgad Institute of Management &
Research & Development, Pune 43

Name: **Dr. D. B. Bharati**

Designation: Director, RIMRD

Director
Rajgad Dnyanpeeth's
Rajgad Institute of Management
Research and Development
Dhankawadi, Pune-43

Dr. D.Y. PatilPratishthan's
Dr. D. Y. Patil Institute of Management Studies
(Approved by AICTE, Recognized by Govt. of Maharashtra and affiliated to Savitribai Phule Pune University)
MBA Program Accredited By the National Board of Accreditation (NBA), New Delhi
Sector 29, Behind Akurdi Railway Station, Nigdi Pradhikaran, Pune -411044
Phone: 020 27654736, 27652794, Fax 020-27650229.
Web site: www.dypims.com, Email: mba@dypims.com

Ref No: DYPIMS/ MoU/ 2018-19/ Date: 10/01/2019

MEMORANDUM OF UNDERSTANDING

Between

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

And

DR. D Y. PATIL INSTITUTE OF MANAGEMENT STUDIES AKURDI, PUNE

THE DEVELOPMENT OF

ACADEMIC COOPERATION IN EDUCATION

The general objective of this Memorandum of Understanding (MOU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the intellectual life and cultural development on both campuses, and to contribution to increased educational cooperation. Thus, **International School of Management and Research, Pune** and **Dr. D Y Patil Institute of Management Studies, Akurdi, Pune** has agreed that in support of their mutual interests in the field of education and research:

1. The two Educational Institutions will:

a) Cooperate in the exchange of information relating to their activities in Teaching and Research fields of mutual interests

b) Endeavor to encourage students and staff to spend periods of time in the host Institute. The exchange of students shall be dependent on the execution of a formal Student Exchange Agreement prior to commencement of the activity

c) Conduct research projects, as mutually agreed in writing between the parties prior to commencement of the activity

d) Conduct study tours, as mutually agreed in writing between the parties prior to commencement of the activity.

e) The faculty members will share their expertise with students in their management studies.

2. Admission to a specific department or program is subject only to a student being satisfactorily qualified for the chosen area of study and to the availability of resources in the period for which admission is sought.

3. The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both Institutes.

4. The host institution agrees to assist in the seeking of appropriate housing, and to supply work space, library and technical facilities as appropriate.

5. In the implementation of specific cooperative programs, a written agreement covering all relevant aspects including funding and the obligations to be undertaken by each party will be negotiated, mutually agreed and formalized in writing, prior to the commencement of the program.

This agreement will take effect from the date of its signing and shall be valid for **3 years** from that date unless sooner terminated, revoked or modified by mutual written agreement between the Parties, and may be extended by mutual written agreement. Either party may terminate the Agreement at any time during tile term by the provision of three months written notice to the other party.

SIGNATURES:

Authorized Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
ISMR
PUNE

Dr.Nilesh Bhutada, Director, ISMR
International School of Management and Studies

Authorized Signatory

Director
Dr. D. Y. Patil
Institute of Management Studies
Nigdi Pradhikaran, Pune-411 044

Dr.Ashutosh Misal, Director, DYPIMS
Dr. D Y Patil Institute of Management Research, Pune

Date: 10/01/2019

Place: Pune

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

KOTHARI CARS PVT LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

HYUNDAI

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **06th** day **of October** month **2019,** by and

BETWEEN

Kothari Cars Pvt Ltd, Pune represent herein by their Head HR (Designation) Deepak Pacharne (Here in after referred as '**First Party'**)

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
2. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
3. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. The aim of this MOU is primarily to establish co-operation under which both the parties seeking the MOU may perform organizational goals.
2. To create career opportunities for students in Kothari Cars Pvt ltd, Pune
3. To arrange the internship and placement for International School of management and research students.

SCOPE:

1. Broadly the areas of collaboration in this MOU are focusing on improvement on the Recruitment related activities for benefits of both industry as well as academia.
2. Both parties believe that close co-operation between the two would be of major benefit to the **student community to get opportunity to work in Kothari Cars Pvt, Ltd, Pune**
3. The Second Party will actively engage to help the **delivery of the placement** of students of the **First Party into internships/jobs.**
4. Second party's primary aim is to **bridge the link between the jobs, internship** to the second party's students.

VALIDITY:

The period of the agreement is valid for a period of **five years** from the date of signing of this agreement.

TERMS AND CONDITIONS:

1. Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution the task under this MOU.
2. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.
3. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

AGREED:

For: **Kothari Cars Pvt Ltd**

Deepak Pacharne

Authorised Signatory

KOTHARI CARS PVT. LTD. ★ PUNE ★

For : International School of Management and Research, Pune

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

HYUNDAI

Date: 6-Oct-19

TO WHOMSOEVER IT MAY CONCERN

Dear Mr. Harsh Takone,

Congratulations,

On the behalf of Kothari Hyundai Pvt. Ltd, Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Mr. Harsh Takone the position of Executive Sales. Your scheduled start date with us will be on or before 15th may 2020.

The compensation and terms conditions remain the same as those discussed and accepted by you. You will be based at Pune.

Please mail us the acceptance of this offer at the earliest.

You shall join our organization at the earliest however, we expect you to join on/before 15th may 2020.

Your total gross CTC is RS. 300000/- per annum

For Kothari Cars Pvt. Ltd.

KOTHARI CARS PVT. LTD. PUNE

Deepak Pacharne

Head - HR

HYUNDAI

Date: 6-Oct-19

Dear Mr. Pawan Ashok Chalke,

Congratulations,

On the behalf of Kothari Hyundai Pvt. Ltd, Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Mr. Pawan Ashok Chalke the position of Executive Sales. Your scheduled start date with us will be on or before 15th may 2020.

The compensation and terms conditions remain the same as those discussed and accepted by you. You will be based at Pune.

Please mail us the acceptance of this offer at the earliest.

You shall join our organization at the earliest however, we expect you to join on/before 15th may 2020.

Your total gross CTC is RS. 420000/- per annum

For Kothari Cars Pvt. Ltd.

KOTHARI CARS PVT. LTD. PUNE

Deepak Pacharne

Head - HR

CIN No. U341011[illegible]1998PTC113083

ri Cars Pvt. Ltd.
ad Sales : 458/ 28-4, Sadashiv Path, Tilak Road, Pune - 411 030
)-24338600 M - 9923804040 E.mail : salestilak@kotharihyundai.co.in
Sales : 1,Sylvan Heights , 'A', Opp. Hotel Seasons Apartment, Sanewadi, Aundh, Pune - 07.
124100 M - 9923804040 Email : salesaundh@kotharihyundai.co.in
Road Service : A-466/2, Hira Chambers, Sasoon Road, Nr. D'mello Petrol Pump, Pune - 37
0-24122026
: 27AABCK7568P1ZZ Pan No. AABACK7568P1Z2
e : www.[illegible]arihyundai.co.in

Kondhwa Service : S. No. 18/2/1, Dharmawat Corner, Near Sai Service Station,
Opposit Gagan Avenue, Kondhwa Budruk, Pune - 410048 Ph.: 020-26552655
Bopodi Service : S.No.2A/B, Bhau Patil Road, I.T. Park Lane, Bopodi, Pune - 03 Ph.: 020-25818001
Kharadi Sales & Service : Plot No 13/1A, Mundhwa - Kharadi Bypass, Kharadi, Pune - 14
Sales Ph. : 020-27071100 Service Ph. : 30478600/01
Shirur Sales : Gat No. 14,49/1, Nagar - Pune Road, Sanadwadi, Shirur - 10.
Ph. 02138 608585 / 602525 E.mail : sales.shirur@kotharihyundai.co.in

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal. Khed, Dist. Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO.:U29303PN1996PLC096395

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

KALYANI MAXION WHEELS PVT.LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635, Kuruli Village,
Chakan, Tal. Khed, Dist. Pune 410501, India
Phone:+91-2135-305100 Fax:+91-2135-305101
CIN NO. U29303PN1996PLC096395

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **15th** day of **May** month **2018**, by and

BETWEEN

Kalyani Maxion Wheels Pvt Ltd, represent herein by their Assistant Manager HR (Designation) Shruti Devarde (Here in after referred as ' **First Party')**

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a Manufacturing company: **Kalyani Maxion Wheels Pvt. Ltd, Pune**
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal. Khed, Dist. Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO.U29303PN1996PLC096395

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. The aim of this MOU is primarily to establish co-operation under which both the parties seeking the MOU may perform organizational goals.
2. To identify the professional traits, real-time skills, and values within the students.
3. To arrange the placements of trained students.

SCOPE:

1. Broadly the areas of collaboration in this MOU are focusing on improvement on the Recruitment related activities for benefits of both industry as well as academia.
2. Both parties believe that close co-operation between the two would be of major benefit to the student community to get opportunity to work in **Kalyani Maxion Wheels Pvt Ltd. Pune**
3. Any other activity outside the scope mentioned above can be discussed separately and can be included by agreeing its terms of association in writing. If required separate MOU also can be signed if additional activity demands.

VALIDITY:

The period of the agreement is valid for a period of **three years** from the date of signing of this agreement.

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635,Kuruli Village,
Chakan, Tal. Khed, Dist. Pune 410501, India
Phone:+91-2135-305100,Fax:+91-2135-305101
CIN NO. U29303PN1996PLC096395

TERMS AND CONDITIONS:

1. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.
2. Understanding the fact that execution is an important task for success of the purpose of this MOU, both the parties shall be voluntarily responsible for execution the task under this MOU.
3. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

AGREED:

For: **Kalyani Maxion Wheels Pvt Ltd**

Shruti Devarde

Authorised Signatory

KALYANI MAXION WHEELS PVT. LTD. PUNE

For :International School of Management and Research, Pune

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd)
Registered Office Address: Gat No. 635, Kuruli Village,
Chakan, Tal : Khed, Dist.: Pune 410501, India
Phone: +91-2135-305100, Fax:+91-2135-305101
CIN NO.. U29303PN1996PLC096395

To whomsoever it may concern

On the behalf of Kalyani Maxion Wheels Pvt Ltd. Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Ms. Meghalina Datta the position of management trainee. Your scheduled start date with us will be on or before 15th may 2019.

Validity of this offer is subject to your joining us on or before 15th may 2019.

Ps: Kindly send your acceptance, enabling us to process further.

We look forward to having you as part of our team.

Your total gross CTC is RS. 340000/- per annum.

We wish you a bright future here.

Shruti Devarde

Assistant Manager – HR.

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd.)
Registered Office Address: Gat No. 635, Kuruli Village,
Chakan, Tal : Khed, Dist.: Pune 410501, India
Phone: +91-2135-305100, Fax:+91-2135-305101
CIN NO : U29303PN1996PLC096395

To whomsoever it may concern

On the behalf of Kalyani Maxion Wheels Pvt Ltd, Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Ms. Swati Gaurkar the position of management trainee. Your scheduled start date with us will be on or before 15th may 2019.

Validity of this offer is subject to your joining us on or before 15th may 2019.

Ps: Kindly send your acceptance, enabling us to process further.

We look forward to having you as part of our team.

Your total gross CTC is RS. 320000/- per annum.

We wish you a bright future here.

Shruti Devarde

Assistant Manager – HR.

MAXION
WHEELS
a division of IOCHPE-MAXION

KALYANI MAXION WHEELS PRIVATE LIMITED
(Formerly know as Kalyani Maxion Wheels Ltd)
Registered Office Address: Gat No. 635, Kuruli Village,
Chakan, Tal.: Khed, Dist.: Pune 410501, India
Phone: +91-2135-305100, Fax:+91-2135-305101
CIN NO.: U29303PN1996PLC096395

To whomsoever it may concern

On the behalf of Kalyani Maxion Wheels Pvt Ltd, Pune (hereafter referred to as us, the company, and the management). We are pleased to offer Ms. Swati Gaurkar the position of management trainee. Your scheduled start date with us will be on or before 15th may 2019.

Validity of this offer is subject to your joining us on or before 15th may 2019.

Ps: Kindly send your acceptance, enabling us to process further.

We look forward to having you as part of our team.

Your total gross CTC is RS. 320000/- per annum.

We wish you a bright future here.

Shruti Devarde

Assistant Manager – HR.

संस्थापिका/अध्यक्ष
सौ.निता साहेबराव भोसले - मो.७७७६९८३१८१

संस्थापिका/सचिव
ॲड.लक्ष्मी शंकर माने-मो.९५५२३८५७२९.

गंगातारा फॉऊंडेशन
संचालित
गंगातारा शिवापुरकर वृध्दाश्रम

संस्थेचा रजि.पत्ता:- अविष्कार हौसिंग सोसायटी फ्लॅट नं.१०१,बिल्डींग नं.सी.हडपसर,पुणे २८.
कार्यालयीन पत्ता:- मु.पो.वडकी नाला,कानिफनाथ रोड,वडकी,ता.हवेली,जि.पुणे.४१२३०८.
रजि.नं.महा/१८०९/२०१८/ पुणे दि.१७/११/२०१८,एफ-५२९६८/ पुणे /दि.०१/०६/२०१९.
E-mail Id-gangatara1809@gmail.com

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed on the 1st of July 2018 By AND BETWEEN

International School of Management and Research, Bypass Pune – Saswad road, Wadki, Pune - 412308

(An premier MBA institute imparting quality management education (MBA) to all students from various strata of the society)

AND

Ganga Tara Foundation
(NGO Working for Old Age People)

This Memorandum of Understanding is proposed to work on areas of Mutual benefit specifically to both parties.
Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Mrs. Neeta Bhosale (Founder President of Ganga Tara Foundation, Pune) and Dr. Anita Khatke (Director- of the International School of Management and Research, ISMR, Wadki) mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) **International School of Management and Research** will provide a platform and for the participation of students, and teaching staff in the following areas :

* Provide a dignified life to senior citizens by supporting an old age home. Donate for shelter, food and medical aid to the poor & homeless people.
* Spend time with them, listen, talk walk with them, do their hair of nails, and cook for them.
* Teach them something, play games, and do puzzles, music is a. Perennial favourite !
* All the things do to help people in general, that is, have fun with them, befriend and nurture them.
* Volunteer to go there often just to have a conversation with them one at a time. That helps them feel important and provides someone to listen to their stories and whatever is on their mind .Make people without family a priority.
* Students and staff will assist Gangatara Foundation in marketing and selling of products created by elderly people.

(E) Validity : The validity of this MOU will be Lifetime until any one party wishes to discontinue it.

(F) This MOU is on a broad-base understand between the parties and does not place any financial liabilities on any of the parties.

IN WITNESS of the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Ganga Tara Foundation,
Pune

N.S. Bhosale

Name : Mrs. Neeta Bhosale
(Designation : Founder President)

For and behalf of
International School of Management and Research

Name : Dr. Anita Khatke
(Designation: Director, ISMR)

Date : 1 July 2018
Place : Pune

गंगा तारा फाउंडेशन
रजि.नं. मह/1809/2018
स्थापना 1/11/2018
वडकी, पुणे-08

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
ISMR
PUNE

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

Wonder Quill Business Solutions
&

International School of Management & Research

FOR

Negotiations and Bargaining
Certification Course

Shri Vighneshwara Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
Approved by AICTE, Ministry of HRD, Govt of India.
Affiliated. Savitribai Phule Pune University Pune

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this 09th July 2018 by and between

Wonder Quill Business Solutions,

(Here in after referred as '**First Party**')

And

International School of Management & Research

(Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: Wonder Quill Business Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with Life skills among management students
- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Scope:

The Scope of collaboration on academic and training activities in this Memorandum of Understanding includes the following categories:

- Measurement of Value in Negotiation
- Rationality in Negotiation
- Strategies Of Influence
- Blind Spots in Negotiation
- Confronting Lies and Deception
- Recognising And Resolving Ethical Dilemmas
- Negotiating From a Position of Weakness
- What To Do When Negotiations Get Ugly?
- When Not to Negotiate?
- How To Become a Negotiation Genius and Not Just an Expert?

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with Life skills among management students
- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Evaluation of individual assessment:

The Evaluation & Assessment will be conducted by the First Party after a mutual discussion with the College.

Areas of Collaboration:

- Magic Institute of Excellence conducts the Investment Banking course in 15 lecture duration. Each lecture measures 2 hours long with the total length of the course is 30 hrs mandate after Semester III examination.
- The classes will be delivered in Offline mode with the sessions conducted at the college premises with the IT infrastructure being provided by ISMR Pune.

Terms and Conditions:

- In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the organizations. This MoU and further

agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.

- This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

Financials:

The remuneration for the course will be Rs. INR 7000/- per student for the whole course which includes the Certificate of Course after the successful completion of the course.

Validity:

The validity of the agreement is Three years from the date of agreement.

Evaluation will be conducted by authorized company as per their format/guidelines given in the course structure.

For: Wonder Quill Business Solutions

Mrs. Astha Singh

Authorised Signatory

For: *International School of Management & Research*

Dr Nilesh Bhutada

Authorised Signatory

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

CAPIGROW CONSULTANTS INDIA PVT. LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of **29th day of May month 2017** and between

BETWEEN

Capigrow Consultants India Pvt. Ltd, Pune represent herein by their Head HR (Designation) Shivam Sinha (Here in after referred as '**First Party**')

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**")

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a financial services provider company: **Capigrow Consultants India Pvt. Ltd**.
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
3. The Parties intent to cooperate and focus their efforts on cooperation within area of **Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. To **provide roles and duties** as per the student's knowledge, expertise, and interest.
2. To to bridge the link between International School of Management and Research, Pune and Capigrow Consultant India Pvt. Ltd, Pune in mutually beneficial areas.
3. To evaluate and **select the right candidate** to meet the **organization's requirements.**

SCOPE:

1. The Second Party will actively engage to help the **delivery of the placement** of students of the **First Party into internships/jobs.**
2. Second party's primary aim is to **bridge the link between the jobs, internship** to the second party's students.
3. Broadly, the areas of collaboration in this are focusing on improvement in following areas for benefit of both industry as well as academia.

VALIDITY:

The period of the agreement is valid for a period of **three years** from the date of signing of this agreement.

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048
Office:- 020-41213021

TERMS AND CONDITIONS:

1. It is expressly agreed that the first party and second party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not construed as a partnership. Neither Party is authorized to use the other party's name in anyway, to make any representations or create any obligation or liability expressed or implied, on behalf of the other party, without the prior written consent of the other party.

2. Neither party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other party, to pledge the other party's credit.

AGREED:

For: **Capigrow Financial Services**

Shivam Sinha

Authorised Signatory

CAPIGROW FINANCIAL SERVICES ★ PUNE

For : ***International School of Management and Research,Pune***

Dr Nilesh Bhutada

Authorised Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ★ ISMR PUNE

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048.
Office:- 020-41213021

DATE:25/09/2017

TO WHOMESOEVER IT MAY CONCERN

Dear Guddi Kumari Prasad,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2018.

You may be required from time to time work from other locations in India or out of India.

Your gross CTC (Cost to Company) will be 8 lakhs per annum.

We look forward to having you as part of our team.

Ps: Kindly send your acceptance, enabling us to process further.

FOR: Capigrow Financial Services

Authorised Signature

Capigrow Financial Services Pune

CAPIGROW FINANCIAL SERVICES
ADDRESS:- Office No. 19,
Sunshree Woods Commercial Complex,
NIBM Road, Pune – 411048.
Office:- 020-41213021

DATE:25/09/2017

TO WHOMESOEVER IT MAY CONCERN

Dear **Suraj Satish Somani.**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2018.

You may be required from time to time work from other locations in India or out of India.

Your gross CTC (Cost to Company) will be 2.3 lakhs per annum.

We look forward to having you as part of our team.

Ps: Kindly send your acceptance, enabling us to process further.

FOR: Capigrow Financial Services

Authorised Signature

Capigrow Financial Services Pune

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

Inteegrity Career Solutions Pvt Ltd
&

International School of Management & Research

FOR

`Excellence in Banking & Financial Services Industry`
Certification Course

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 09th July, 2017 **(**Date DD-MM-YYYY**)**, by and between ` **Inteegrity Career Solutions Pvt Ltd`,**

(Here in after referred as '**First Party')**

And

International School of Management & Research

(Herein after referred to as "**Second Party**",

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: Inteegrity Career Solutions Pvt Ltd
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with Spreadsheet processing skills among management students
- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Scope:

The Scope of collaboration on academic and training activities in this Memorandum of Understanding includes the following categories:

- Introduction and Meaning of Financial Analysis
- Financial forecasting
- Different approaches to economic analysis
- Model building: Opportunistic and Econometric
- Industry life cycle
- Analyzing financial statements
- Meaning of Financial Markets
- Scope of Financial Markets
- Types of Financial Markets
- Role of Financial Markets
- Functions of Financial Markets

Evaluation of individual assessment:

Online Test to be conducted by the authorized company as per their format/guidelines given in the course structure.

Areas of Collaboration:

- Inteegrity Career Solutions Pvt Ltd conducts the Excellence in Finance course in 15 lecture duration. Each lecture measures 2 hours long with the total length of the course is 30 hrs. mandate after Semester II examination.
- The classes will be delivered in Offline mode with the sessions conducted at the college premises with the IT infrastructure being provided by ISMR Pune.

Terms and Conditions:

- In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the organizations. This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.

- This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

Financials:

The remuneration for the course will be **INR 8000/- per student** for the whole course which includes the Certificate of Course after the successful completion of the course.

Validity:

The validity of the agreement is **Three years** from the date of agreement.

Evaluation will be conducted by authorized company as per their format/guidelines given in the course structure.

For: **Inteegrity Career Solutions Pvt Ltd**

Mr Yuvaraj Pawar

Authorised Signatory

For: ***International School of Management & Research***

Dr Nilesh Bhutada

Authorised Signatory

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

Inteegrity Career Solutions Pvt Ltd
&

International School of Management & Research

FOR

French- A1 Level
Certification Course

Shri Vighneshwara Education Society's
INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH
Approved by AICTE, Ministry of HRD, Govt of India.
Affiliated. Savitribai Phule Pune University Pune

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this 03rd July, 2017 **(**Date DD-MM-YYYY**)**, by and between **Inteegrity Career Solutions Pvt Ltd,**

(Here in after referred as '**First Party'**)

And

International School of Management & Research

(Herein after referred to as "**Second Party**"),

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: Inteegrity Career Solutions Pvt Ltd
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

Objectives:

- To provide short-term certification course to facilitate employment
- To imbibe the contents of the course with French language Speaking, Reading, Writing skills among management students

- To enhance the skill-sets of the youth through vocational skills, guidance, counseling and financial literacy.

Scope:

The Scope of collaboration on academic and training activities in this Memorandum of Understanding includes the following categories:

- Commutative Grammar.
- Language in Writing.
- Fundamentals of French.
- Oral Expression.
- The civilization of French Language.
- Scientific French.
- Language in Writing and Oral Expression.
- Prose.
- Vocabulary & Phonetics

Areas of Collaboration:

- Inteegrity Career Solutions Pvt Ltd Conducts French Language certification course in 15 lecture duration in Semester I. Each lecture measures 2 hours long with the total length of the course is 30 hrs mandate.
- The classes will be delivered in offline mode with the sessions to be conducted at the college premises with the IT infrastructure being provided by ISMR Pune.
- The Evaluation & Assessment will be conducted by the First Party after a mutual discussion with the College.

Financials:

The remuneration for the course will be Rs. INR 4800/- per student for the whole course which includes the Certificate of Course after the successful completion of the course.

Validity:

The validity of the agreement is Three years from the date of agreement.

For: **Inteegrity Career Solutions Pvt Ltd**

Mr Yuvaraj Pawar

Authorised Signatory

For: ***International School of Management & Research***

Dr Nilesh Bhutada

Authorised Signatory

Ref No: NESGI/ MOU/FoM/ 18/16-17 **Date: 18/01/2017**

MEMORANDUM OF UNDERSTANDING

Between

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

And

NAVSAHYADRI GROUP OF INSTITUTES, FACULTY OF MANAGEMENT

THE DEVELOPMENT OF

ACADEMIC COOPERATION IN EDUCATION

The general objective of this Memorandum of Understanding (MOU) is to stimulate and facilitate the development of collaborative and mutually beneficial programs which serve to enhance the intellectual life and cultural development on both campuses, and to contribution to increased educational cooperation. Thus, **International School of Management and Research, Pune** and **Navsahyadri Group of Institutes, Faculty of Management, Pune** has agreed that in support of their mutual interests in the field of education and research:

1. **The two Educational Institutions will:**

a) Cooperate in the exchange of information relating to their activities in Teaching and Research fields of mutual interests

b) Endeavor to encourage students and staff to spend periods of time in the host Institute. The exchange of students shall be dependent on the execution of a formal Student Exchange Agreement prior to commencement of the activity

c) Conduct research projects, as mutually agreed in writing between the parties prior to commencement of the activity

d) Conduct study tours, as mutually agreed in writing between the parties prior to commencement of the activity.

e) The faculty members will share their expertise with students in their management studies.

www.navsahyadrimba.in

2. Admission to a specific department or program is subject only to a student being satisfactorily qualified for the chosen area of study and to the availability of resources in the period for which admission is sought.

3. The aim of the Memorandum of Understanding shall be to achieve a broad balance in the respective contributions and benefits of the collaboration, and this shall be subject to periodic review by both Institutes.

4. The host institution agrees to assist in the seeking of appropriate housing, and to supply work space, library and technical facilities as appropriate.

5. In the implementation of specific cooperative programs, a written agreement covering all relevant aspects including funding and the obligations to be undertaken by each party will be negotiated, mutually agreed and formalized in writing, prior to the commencement of the program.

This agreement will take effect from the date of its signing and shall be valid for **3 years** from that date unless sooner terminated, revoked or modified by mutual written agreement between the Parties, and may be extended by mutual written agreement. Either party may terminate the Agreement at any time during tile term by the provision of three months written notice to the other party.

SIGNATURES:

Authorized Signatory

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

Dr. Nilesh Butada, Director, ISMR
International School of Management and Research, Pune

Authorized Signatory

Dr. K. B. Charak
Director
Faculty of Management (MBA & MCA)
Navsahyadri Education Society's
Group of Institutions
Naigaon, Pune - 412 213

Dr. Kuldip Charak, Director, NESGI
Navsahyadri Group of Institutes,
Faculty of management, Pune

Date: 18.01.2017

Place: Pune

EACH ONE HAVE ONE • EACH ONE TEACH ONE • EACH ONE PLANT ONE

Lt. Col. Suresh Patil *(Retd.)*
Managing Trustee

GREEN THUMB
ENVIRONMENTAL PROTECTION GROUP
4-A, NEHRU MARG, BUTTER FLY LANE,
OFF GHORPADI BAZZAR,
PUNE (CANTONMENT) - 411 001. (INDIA)
MOBILE : 9371202875, 9371031617
OFF. MOB. : 9921692279

Ref : MOU/Greenthumb/2016-17/134

Date- 14/09/2016

Memorandum of Understanding

This Memorandum of Understanding (MoU) is signed BY AND BETWEEN

International School of Management and Research, Bypass Pune-Saswad road
Wadki, Pune- 412 308
(An premier MBA institute imparting quality management education (MBA) to all students from various strata of society)

AND

Green Thumb Environment Protection Group, Khadkawasala, Pune
(A Premier NGO Working as an Environmental Protection Group)

This Memorandum of Understanding is proposed in order to work on areas of mutual benefits specifically to both parties. The MoU aims at creating awareness about environmental protection, and participation in environment protection activity by conducting various workshops, seminars, programs, and events for the institute & Green Thumb Environment Protection Group.

Through this Memorandum of Understanding, the two parties agree to the following.

(A) A steering committee will be set up to monitor the activities of the MoU. The committee will consist of Lt. Col. Suresh Patil (Retd) (Founder President- Green thumb Environment Protection Group, Pune) and Dr.Anita Khatke (Director- International School of Management and Research, ISMR, Wadki) With mutual consent, the steering committee can be expanded to include more members from the two parties.

(B) **International School of Management & Research** will provide a platform & participation of students, and teaching staff in the following areas:

- Tree plantation. Help in Dam Constructions, Dam Reconstructions.
- Exchange of participants in Environment conservation areas.
- Students & faculty will volunteer in the Green Thumb social activity.

(C) **Green Thumb environment protection Group, Pune** will conduct activities, lectures, workshops, seminars, and consultancy in the following areas:

On Environment conservation education through workshops, camps, etc.

Provide consultancy services in water conservation, water harvesting, energy & environmental conservation, etc.

Implement energy & water conservation measures in premises on demand.

(D) **International School of Management & Research** will provide all necessary infrastructures such as a training hall projector. PA system computer lab etc. as will be required for such training, activities, seminars, events, etc. from time to time.

(E) ISMR will provide students & staff with green thumb activities with mutual consent.

(F) Training, events, workshops, etc. dates, and timings will be decided on the mutual convenience of both parties.

(G) Validity: This MOU is valid for a term of 5 years from the date of signing unless terminated earlier or extended by mutual agreement of both parties at the latest thirty days period to the expiry.

(H) This MOU is on a broad-based understanding between the parties and does not place any financial liabilities on any of the parties.

IN WITNESS OF the parties have executed this Memorandum of Understanding (MOU) on the date and the year first herein above written.

For and on behalf of
Green Thumb
Environmental Protection Group
Khadkawasala, Pune

Name: Lt. Col. Suresh Patil (Retd.)
(Designation: Founder Secretary)
ISMR)

Lt. Col. Suresh Patil (Retd.)
GREEN THUMB
4-A, NEHRU MARG,
GHORPADI BAZZAR,
M.: 9371202875

Date :
Place :

GREEN THUMB President PUNE

For and on behalf of
International School of Management & Research, Pune

Name: Dr. Anita Khatke
(Designation: Director,

INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH (ISMR) PUNE

AFFINITY
EVERY REVOLUTION STARTS SMALL

MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN

GLOBAL ADVERTISEMENT SERVICES PVT. LTD, PUNE

&

INTERNATIONAL SCHOOL OF MANAGEMENT AND RESEARCH, PUNE

FOR

STUDENTS, EMPLOYEES TRAINING AND PLACEMENTS

AFFINITY X
EVERY REVOLUTION STARTS SMALL

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the day of 15th day of June month 2016, by and

BETWEEN

Affinity X India Pvt. Ltd, represented herein by their **Associate Vice President** (Designation) **Ancy Sreenivasan** (Here in after referred as '**First Party**')

AND

International School of Management and Research, Pune represented herein by **Dr Nilesh Bhutada, Director** (Herein after referred to as "**Second Party**",

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

1. First Party is a digital services provider company: **Global Advertisement Services Pvt. Ltd.**
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with **enhanced opportunities.**
3. The Parties intent to cooperate and focus their efforts on cooperation within **area of Training and Placements.**
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

OBJECTIVE:

1. To **provide roles and duties** as per the student's knowledge, expertise, and interest.
2. To **identify** the professional traits, **real-time skills**, and **values within the students.**
3. To arrange the **Internship and placement** of trained students.

SCOPE:

1. The budding Post-graduates from the institution could play a key role in **technological Up-gradation** and **innovation,** of the company.
2. The Second Party will actively engage to help the delivery of the placement of students of the **First Party into internships/jobs.**
3. Second party's primary aim will be to bridge the link between the jobs, internship to the second party's students.

VALIDITY:

The period of the agreement is valid for a period of **three years** from the date of signing of this agreement.

TERMS AND CONDITIONS:

1. Both parties believe that close co-operation between the two would be of major benefit to the student community to get opportunity to work in Global Advertisement Services Pvt Ltd.

AFFINITY
EVERY REVOLUTION STARTS SMALL

2. In the event of any unforeseen issues or matters not covered herein or any controversy, dispute or difference arising out of or in connection with this MoU, the same shall be resolved amicably by both the organizations. This MoU and further agreements will in all respect be governed by and construed in accordance with the laws of Republic of India.
3. This MOU shall be effective from the execution date. This MOU shall automatically stand terminated upon the expiry of the validity period, following which, the parties may extend the term of this MOU by mutual agreement in writing. No party shall be liable to pay any compensation to the other party in respect of expiry or termination of this MOU, other than reimbursements of costs or payment of charges/fees accrued and receivable by a party.

AGREED:

For: Global Advertisement Services Pvt. Ltd	For: International School of Management and Research, Pune
Ancy Sreenivasan	**Dr. Nilesh Bhutada**
Authorised Signatory	**Authorised Signatory**
GLOBAL ADVERTISEMENT SERVICES PVT. LTD. PUNE	INTERNATIONAL SCHOOL OF MANAGEMENT & RESEARCH ISMR PUNE

AFFINITY X
EVERY REVOLUTION STARTS SMALL

CERTIFICATE

Dear **Ms. Purnima Goutam,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2018.

The role will be based at Chennai office, you may be required from time to time work from other locations in India or out of India.

Your gross CTC (Cost to Company) will be 2.3 lakhs per annum.

We look forward to having you as part of our team.

Ps: Kindly send your acceptance, enabling us to process further.

We wish her a bright future.

23/08/2017

GLOBAL ADVERTISEMENT SERVICES PVT. LTD. PUNE

Ancy Sreenivasan
Associate Vice President-HR
AffinityX

Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor, Wing 3, Cluster 'D',
EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014.
Tel: 020 66170333

AFFINITY X
EVERY REVOLUTION STARTS SMALL

CERTIFICATE

Dear **Ms Snehashree Pillai,**

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of Management Trainee in our organization as per discussion held during the interview. We would expect you to join as early as possible but not later than 15th may 2018.

The role will be based at Chennai office, you may be required from time to time work from other locations in India or out of India.

Your gross CTC (Cost to Company) will be 2.6 lakhs per annum.

We look forward to having you as part of our team.

We wish her a bright future.

28/08/2017

GLOBAL ADVERTISEMENT SERVICES PVT. LTD. PUNE

Ancy Sreenivasan
Associate Vice President-HR
AffinityX

Global Advertisement Services Private Limited
CIN: U74999PN2010PTC135492
6th Floor, Wing 3, Cluster 'D',
EON Kharadi Infrastructure Pvt. Ltd. IT & ITES, Special Economic Zone,
Plot No 1, Survey No 77, Kharadi Knowledge Park, MIDC, Kharadi, Pune - 411 014.
Tel: 020 66120333